

MORRIS SCHOOL DISTRICT  
LAFAYETTE LEARNING CENTER, MORRISTOWN, NEW JERSEY  
AG E N D A

REGULAR BUSINESS MEETING	July 21, 2008 – 6:30 P.M.
CALL TO ORDER	OPEN PUBLIC MEETINGS STATEMENT
ROLL CALL	Mrs. Nancy Bangiola Mrs. Marie Fornaro Dr. Peter Gallerstein Ms. Lynn Horowitz Ms. Sandra McNeil Mrs. Theresa Murphy Ms. Lisa Pollak Mrs. Ann Rhines Dr. Angela Rieck Ms. Theresa Kaag
MORRIS PLAINS REPRESENTATIVE	
CLOSED SESSION	6:30 P.M.
Litigation, Negotiation & Personnel Matters	
OPEN SESSION	7:30 P.M.
PLEDGE OF ALLEGIANCE	
PRESENTATION	Heterogeneous Math Grouping Update LLC Therapy Dogs
Dr. Camp	
SUPERINTENDENT’S REPORT	
PRESIDENT’S REPORT	
PUBLIC COMMENT	1 Hour (2 minutes per person)
COMMITTEE REPORTS	
BUSINESS AGENDA	
Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary’s Office
Minutes	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
CLOSED SESSION	
ADJOURNMENT	

**PUPIL SERVICES**

**EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION  
SUMMER 2008 -UPDATED**

Motion #1 On the recommendation of the Superintendent, the Board of Education approve extended school programs and transportation for the following classified students:

# OF STUDENTS	SCHOOL	TUITION/PER PUPIL	DATES
2	Allegro	\$10,740.00	7/7-8/15/08
1	Banyan School	\$3,750.60	7/1-7/31/08
2	Calais School	\$6,550.80	7/1-8/12/08
1	Camp Hope	\$1,005.00	7/28-8/15/08
1	Camp Louemma	\$2,000.00	4 weeks
1	Camp Sternberg	\$3,450.00	7/3-8/14/08
1	Celebrate The Children	\$4,050.00	7/9-8/5/08 8/11-8/22/08
1	Chancellor Academy	\$5,580.00	7/3-7/29/08
3	Children's Institute	\$4,962.60	7/3-7/31/08
1	Craig School	\$2,430.00	7/1-8/1/08
1	Cybercamps	\$747.00	7/21-7/25/08
3	Developmental Learning Center- New Providence	\$12,070.00	6/26-8/7/08
4	Developmental Learning Center- Warren	\$12,070.00	6/26-8/7/08
8	ECLC (Chatham)	\$3,809.60	7/7-8/1/08
1		\$2,857.20	7/7-7/25/08
4	Essex Valley School	\$5,004.78	7/1-7/31/08
3	Glenview Academy	\$7,501.50	7/9-8/19/08
8	Harbor Haven	\$5,560.00	4 weeks
4	Horizon Cerebral Palsy of No Jersey	\$9,145.50	7/1-8/12/08
1	Hunterdon Learning	\$6,202.50	7/6-8/15/08
1	Jardine Academy	\$9,690.00	7/8-8/18/08
3	Lake Drive School	\$3,749.00 Half Day	7/7-8/1/08
1		\$5,450.00 Full Day	
1	Landmark College	\$3,700.00	6/29-7/19/08
1	Matheny School	\$15,990.00	7/2/08 Residential
4	Midland School	\$6,562.50	7/1-8/12/08
1	Montgomery Academy	\$4,961.50	7/7-8/1/08
1	Phoenix Center	\$5,350.50	7/7-8/1/08
3	P.G. Chambers School	\$4,023.00 Half Day	7/7-8/15/08
3		\$8,046.00 Full Day	
6	Park Lake	\$3,500.00	7/1-8/8/08
1	Spring Run School	\$4,417.80	7/1-8/12/08
2	Stepping Stones Arc	\$5,351.36	6/30-8/7/08
3	Summit Speech School	\$8,100.00	7/7-8/15/08
3	Willowglen Academy	\$10,552.20	7/2-8/21/08

1	Windsor Academy	\$7,519.50	7/1-8/12/08
1	Windsor Learning Ctr	\$7,495.80	7/7/0/-8/15/08
1	Woods School	\$9,176.00	Residential
88			

**EXPLANATION**

The students covered in this motion have significant disabilities. State regulations require extended school year programs for this population in an effort to minimize regression over the summer recess.

**OUT OF DISTRICT/HOME INSTRUCTION ROSTER**

Motion #2 On the recommendation of the Superintendent, that the Board of Education approve students on Home Instruction for summer 2008, as noted below:

SCHOOL	ID#	DISTRICT RESPONSIBLE	TUTOR	DOB	GR	ENROLLED
MHS	608221	MSD	In District	11/31/1991	11	7/1/2008
MHS	602349	MSD	In District	7/18/1993	9	7/1/2008
OOD	612396	MSD	In District	2/24/2004	K	7/1/2008
OOD	100053	MSD	Essex Regional	12/14/1992	10	7/1/2008

**EDUCATIONAL MATTERS**

Motion #1 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve submission of a grant application to the Mr. Holland’s Opus Foundation for new instruments at Morristown High School in the amount of \$8,000.

**EXPLANATION:**

The funds will be used to purchase new wind and string instruments for the high school band and orchestra.

Motions #2 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve submission of a letter of intent to the Mockingbird Foundation requesting permission to file a full grant application in the amount of \$5,000.

**EXPLANATION:**

The funds will be used purchase new instruments for the band and orchestra at Morristown High School.

## RESOLUTION

**BE IT RESOLVED**, that the Board of Education notes, with deepest sympathy, the death of Mrs. Carol Schafer, Educational Computer Specialist assigned to Alfred Vail and Sussex Ave. Schools, on July 14, 2008.

**BE IT FURTHER RESOLVED**, that the Board of Education recognize her dedication to the staff and students of the Morris School District since September 1, 2007.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that a copy of this Resolution be spread upon the minutes of this meeting and a copy forwarded to her family.

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Board President

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Board Secretary

**MORRIS SCHOOL DISTRICT**  
**REGULAR BUSINESS MEETING, JULY 21, 2008**

**HUMAN RESOURCES**

***ABOLISH POSITION(S) 2008-2009***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2008-2009 school year:

- 0.5 Special Education Teacher, AV
- 1.0 Educational Computer Specialist, FMS
- 1.0 D.E.C.A. Advisor – Extra Pay Position, MHS – 6 points
- 1.0 Science Olympiad – Extra Pay Position, MHS – 8 points
- 1.0 ELL Teacher, WD

***ESTABLISH POSITION(S) 2008-2009***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2008-2009 school year:

- 1.0 Computer Education Teacher, FMS
- 1.0 Bilingual Elementary Teacher, WD
- 1.0 Gay/Straight Alliance – Extra Pay Position, MHS – tbd
- 1.0 Lacrosse, Boys Assistant Coach – Extra Pay Position, MHS – tbd
- 1.0 Athletic Department Site Manager, MHS – Stipend position \$7,000 \*
- 1.0 New Teacher Support Coach, MHS – Stipend position \$2,000

**\*EXPLANATION:** The above position is being established pursuant to a reorganization of responsibilities in the Athletic Department. This reorganization precipitated the need to establish the above position.

***RESIGNATION(S)/TERMINATION(S) 2008-2009***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s) and/or termination(s) of the following staff according to the effective date and reason shown:

Christian, Jr., John Manager of Human Resources	July 15, 2008 Resignation Revised date
Fortna, Victoria Music, HC/AH	July 01, 2008 Resignation
Raguseo, Krista Grade 5,TJ	July 8, 2008 Resignation
Schafer, Carol Educ'l Computer Specialist, AV/SX	July 15, 2008 Deceased

**APPOINTMENT(S) 2008-2009**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In Place Of:</u>
Brown, Joyce Harps	\$16,548	09/01/08-06/30/09	Swaggerty, C. Reassigned
.6 Dispatcher, Transportation			
Ciambrone, Kristen	\$43,749	09/01/08-06/30/09	Employee #3046 Not Reappointed
Music, FMS	BA, Step 1		
Mortillo, Noelle *	\$43,749	09/01/08-06/30/09	Falduto, A. Leave Replacement
Elementary, WD	BA, Step 1		
Rosario, Yesenia	\$45,695	09/01/08-06/30/09	Employee #3007 Terminated
Language Arts, MHS	BA, Step 2		
Rubin, Judith	\$43,749	09/01/08-06/30/09	Sandonato, E. Resigned
Language Arts, MHS	BA, Step 1		
Skoldberg, Derek *	\$43,749	09/01/08-06/30/09	Guarino, C. Retired
Science, FMS	BA, Step 1		
Smalling, Sarah *	\$43,749	09/01/08-06/30/09	Cirrotti, C. Resigned
Science, FMS	BA, Step 1		

\* Pending completion of paperwork.

**REAPPOINTMENT CERTIFICATED STAFF REVISIONS 2008-2009**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following revisions (**in bold**) to the reappointment and reassignment of the following certificated staff for the 2008-2009 school year:

		<u>In Place Of:</u>
LaVigna, A. Francesca	<b>09/01/08-02/01/09</b>	Williams, C. <b>Leave Replacement</b>
Grade 2, WD		
Welsh, Deborah	<b>09/01/08-02/01/09</b>	Settembre, L. Leave Replacement
Grade 1, WD		

***CHANGE(S) OF ASSIGNMENT AND/OR SALARY 2008-2009***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the 2008-2009 change(s) of assignment and/or salary for the following staff and revision (**in bold**):

<u>Transfer</u>	<u>Former Assignment</u>		<u>In Place Of:</u>
Gillespie, Beth .5 Special Education, <b>TJ</b>	<b>WD</b>	09/01/08-06/30/09	Established Agenda: 06/30/08
Kelly, Nicole Art, TJ/WD	MHS	09/01/08-06/30/09	McPeters, S. Reassigned
McCormack, Diane Academic Literacy Coach, CO	Spec Ed Teacher, AV	09/01/08-06/30/08	Established Agenda: 01/14/08
McPeters, Steven Art, MHS	TJ/WD	09/01/08-06/30/09	Kelly, N. Reassigned
Szamreta, Sarah Bilingual Elementary, WD	ELL Teacher	09/01/08-06/30/09	Established Agenda: 07/21/08
Weber, Martha Manager of HR, CO	Interim Manager of HR	07/15/08-06/30/09	Christian, J. Resigned

***SUBSTITUTE(S) 2008-2009***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2008-2009 school year, and further that the Board of Education approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher – Non-Degreed  
Cotten, Tawanna

Confidential Secretary  
Kaplan-Wintz, Royce

***SUBSTITUTE RESCISSIONS 2008-2009***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education rescind the appointment of the substitutes named below for failing to submit appropriate paperwork:

Security Monitors  
 Davis, Donnell  
 Womble, William

***SUBSTITUTE SALARY RATE ADDITION 2008-2009***

Motion #9 that, upon the recommendation of the Superintendent and after review by the Human Resources Committee, the Board of Education approve the following addition (**in bold**) to the substitute rates for the 2008-2009 school year:

Category:	2008-2009
Assistant Behavior Specialist	\$100/full,\$50 half
Assistant Behavior Specialist Long Term – Highly Experienced	\$27.50/hr
Assistant Behavior Specialist Long Term With Experience	\$23.00/hr
Assistant Behavior Specialist Long Term Without Experience	\$20.00/hr
Athletic Trainer	\$35.00/hr
Bedside Teacher	\$40.00/hr
Bedside Teacher - Group of 2-4 students	\$50.00/hr
Bus Aide	\$8.45/hr
Bus Driver	\$20.00/hr
Cafeteria Worker	\$8.25/hr
Confidential Secretary	\$12-15/hr
Custodian	\$12.50/hr
Lifeguard	\$11.00/hr
LR/PG Aide	\$8.45/hr
Maintenance	\$8.66/hr
Nurse	\$125/full, \$70/half
Oral Translation Services	\$15.00/hr
Related Services Long Term	\$25-\$135/hr
Secretary/Clerk	\$12.00/hr
Security Monitor	\$11.00/hr
<b>Teacher Assistant</b>	<b>\$70/full, \$40/half</b>
Teacher Assistant, long term	\$100/full, \$50/half
Teacher - non-degreed	\$80/full, \$55/half
Teacher – with degree	\$100/full, \$65/half
Teacher, long term	\$193.35/day

***COMPREHENSIVE EQUITY PLAN REVISION 2007-2010***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following additions (**in bold**) to the Affirmative Action Team for the Morris School District for the period 2007-2010:

Affirmative Action Team Members

**Camp, Patricia**

Dammeyer, Susan

Frazzano, Peter

Helterman, Nancy

Minchello, Ethel

**Scheckman, Leslee**

**Weber, Martha**

Young, Susan

***LEAVE OF ABSENCE REVISION 2008-2009***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Sommer, Jeanette  
ELL, NP

09/01/08-11/24/08 FMLA \*  
11/25/08-06/30/09 Childrearing \*

\* Without pay

***REVISED JOB DESCRIPTIONS***

Motion #12 that, upon the recommendation of the Superintendent and after review by the Human Resources Committee, the Board of Education approve the following revised job descriptions:

- Administrative Assistant to the Superintendent
- Data Processing Specialist (Classification VI)

MORRIS SCHOOL DISTRICT  
Job Description

Title: Administrative Assistant to the Superintendent

Supervisor: Superintendent

Qualifications:

- High school diploma; secretarial training
- A broad knowledge of secretarial practices and procedures
- Knowledge of automated office equipment and excellent computer skills (MS Word, PowerPoint, Excel, Publisher, Outlook, Honeywell, Personnel and Student Recordkeeping Programs, Budgetary Program)
- Strong analytical, communication and human relations skills
- Ability to understand the need to be discreet when dealing with sensitive information
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Responsibilities:

1. Serve as the Superintendent's administrative assistant; supervise all administrative secretarial duties in the Superintendent's office and coordinate school-level and District-wide administrative activities.
2. Supervise and coordinate the efficient workflow of the school system relative to the responsibilities of the Superintendent.
3. Perform all secretarial and confidential work as assigned by the Superintendent.
4. Supervise and assist in the preparation of correspondence and reports emanating from the Superintendent's office.
5. Maintain a regular filing system, as well as a set of locked confidential files, and process incoming correspondence.
6. Place and receive telephone calls and record messages for the Superintendent.
7. Maintain a schedule of appointments for the Superintendent and make arrangements for conferences, meetings and interviews.
8. Act as a liaison between the Superintendent and administrative staff in screening and routing inquiries and requests.
9. Assist the Superintendent in compiling data and preparing reports required by law, administrative code and board policy.
10. Perform other related duties as may be assigned by the Superintendent.

Contract Terms

Of Employment: Full time, 12-month position

MORRIS SCHOOL DISTRICT  
Job Description

Title: Data Processing Specialist (Classification VI)

Reports To: Director of Technology

Qualifications:

- 3–5 years experience in a large technical support setting
- 3-5 years experience with Microsoft Office 2003/2007 and current releases
- 3–5 years experience with relational databases, such as SQL
- Strong knowledge of State of New Jersey public school system report procedures
- Knowledge of Windows XP, Vista, Server 2000/2003/2008
- Ability to understand MSD polices and procedures as they relate to Student Information
- 4-year college degree preferred

Responsibilities:

1. Provide accurate data entry into appropriate District databases.
2. Generate appropriate reports to support District reporting to State of New Jersey.
3. Coordinate CSI software installations.
4. Troubleshoot client computers to network connectivity.
5. Provide appropriate application training to District.
6. Verify accuracy and timeliness of data in the CSI system.
7. Provide a point-of-contact for the quality of the District's data.
8. Ensure accurate and timely data input and export between different District databases.
9. Perform responsibilities and other duties with accuracy, efficiency and professionalism assigned by the Director of Technology.

Contract Terms

Of Employment: 12-months – full time position, 8-hour day inclusive of lunch

***JOB DESCRIPTIONS***

Motion #13 that, upon the recommendation of the Superintendent and after review by the Human Resources Committee, the Board of Education approve the following job descriptions:

- Assistant Dispatcher - .6
- New Teacher Support Coach – MHS

MORRIS SCHOOL DISTRICT  
Job Description

Title: Assistant Dispatcher - .6

Reports To: Supervisor of Transportation

Qualifications:

- Must possess a valid New Jersey Class B driver's license with air brake and passenger endorsement and be in compliance with other state statutes.
- Maintain a good driving record

Responsibilities:

1. Must be able to demonstrate the ability to use department routing, trip and maintenance software as well as Microsoft Office.
2. Serve as a driver when needed to assist covering routes or trips.
3. Assist dispatcher in maintaining accurate records for fleet mileage, driver trips, vehicle check sheets and other reports required by the Supervisor of Transportation.
4. Assist dispatcher when assigning drivers to routes, overtime, trips and monitoring driver schedules and assignments.
5. Assist dispatcher with driver training and meetings.
6. Provide phone coverage for transportation office.
7. Perform other duties as assigned by the Supervisor of Transportation and/or designee.

Contract Terms  
of Employment:

197-days - .6 of a 35-hour work week (exclusive of a scheduled duty-free 30-minute meal period)

MORRIS SCHOOL DISTRICT  
Job Description

Title: New Teacher Support Coach - MHS

Supervisor: Building Principal or designee

Qualifications:

- Appropriate NJ Teaching Certification for subject area and/or grade level; certification in the subject area(s) and/or grade level(s) of the beginning teacher to be mentored is preferred
- Minimum of four years of teaching experience in the Morris School District
- Willingness to work with beginning teachers
- Demonstrate expertise in classroom teaching and instructional planning as well as effectiveness in student management
- Display evidence of continued professional growth throughout his/her teaching career

Responsibilities:

1. To provide support for a beginning teacher in accordance with the school mission and beliefs.
2. Facilitate a compatible working relationship with the beginning teacher and mentor (if assigned) by discussing expectations and arriving at a mutual understanding about how best to work together.
3. Assess the background of the beginning teacher and provide, in cooperation with the Principal or designee, the appropriate amount of support indicated by this background.
4. Plan and facilitate 2-day New Teacher Orientation Program in August.
5. Meet with beginning teacher at least once a month to focus on topics necessary for student learning (i.e. classroom management, teaching to diverse learners/levels, planning and preparation, reaching the reluctant learner, monitor/reflect the learning and adjust).
6. Visit the beginning teacher's classroom, if needed, to provide feedback, coaching and support but not to evaluate the individual.
7. Is accessible for on-going informal support and consultation.
8. Teach/model effective teaching techniques and strategies.
9. Maintain a record/log of activities related to the support of the beginning teacher and provide feedback to appropriate school personnel about the progress of the beginning teacher.
10. Meet with building Principal or designee as necessary to discuss the needs of the assigned beginning teacher, and other related matters.
11. Perform all other tasks related to the support of the new teacher as designed by the building Principal or designee.

Contract Terms  
Of Employment:

10-Month Stipend Position

***MHS PROGRAM/SUBJECT AREA COORDINATORS 2008-2009***

Motion #14 ***Pulled***

***SPECIAL EDUCATION COORDINATOR STIPEND 2008-2009***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve payment of an additional stipend to Margaret Clifford, MHS Special Education Program/Subject Area Coordinator for the 2008-2009 year, for services provided as she monitors and schedules the MHS Special Education aides on a daily basis to ensure compliance with State laws and student IEP's.

**EXPLANATION:** The \$1,568 stipend will be paid in two payments; half in December and half in June.

***MHS SUMMER COORDINATOR MEETINGS 2008-2009***

Motion #16 ***Pulled***

***MHS GRADUATION SECURITY COVERAGE 2007-2008***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 6 hours each, to the following MHS Security Monitors for coverage provided during the MHS graduation ceremony and Project Graduation preparation:

Andrade, Nilsa	Meredith, Carolyn
Bell, Beverly	Singleton, Melissa
Blanchard, John	Vincent, James
Edmondson, Chris	Womble, James
McDaniels, Ronald	

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at their regular hourly rate.

***MHS SUMMER BUILDING COVERAGE 2007-2008/2008-2009***

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following MHS Security Monitors for summer security coverage at MHS from 6/20/08 through 8/29/08:

Andrade, Nilsa	Meredith, Carolyn
Bell, Beverly	Singleton, Melissa
Blanchard, John	Vincent, James
Edmondson, Chris	Womble, James
McDaniels, Ronald	

**EXPLANATION:** This coverage is essential in controlling and directing the traffic in the school during summer hours (7:30 a.m.–3:30 p.m./3:30 p.m.–9:30 p.m. - evening and Friday hours would vary as needed). Upon submission of approved timesheets, they will be compensated at their regular hourly rate.

***MHS SUMMER ISS COVERAGE 2007-2008***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to Chris Edmondson, Security Monitor assigned to MHS, for providing supervision from 6/20/08 to 6/27/08 for students serving detentions, unfulfilled disciplinary assignments and suspensions accrued at the end of the school year.

**EXPLANATION:** Upon submission of approved timesheets, he will be compensated at his regular hourly rate.

***MHS GRADUATION MUSIC 2007-2008***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 4 hours each, to the following MHS Music Teachers for directing the MHS Band and Choir during the MHS graduation ceremony held on 6/23/08:

Nuzzo, Michael  
Russo, Michael  
Rutan, Douglas

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at a rate of 1/140<sup>th</sup> of their monthly salary.

***MHS TEACHERS ON SPECIAL ASSIGNMENT SUMMER WORK 2008-2009***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following Teachers on Special Assignment assigned to MHS for work to be completed during the summer:

DiGioacchino, Gregory – 10 days  
Horton, Chester – 20 days

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at a rate of 1/140<sup>th</sup> of their monthly salary.

***MHS TEACHER ASSISTANTS INSERVICE TRAINING 2008-2009***

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following MHS Teacher Assistants for up to 12 hours each of inservice training to take place on 9/2/08 and 9/3/08:

Bedoya, Elva	Pennimpede, Rosa
Carter, Brenda	Steuer, Eileen
Feldman, Judith	Viscarra, Carmen
Hayes, Willa	

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at their regular hourly rate of pay.

***MHS SECURITY MONITORS & LUNCHROOM AIDES TRAINING 2008-2009***

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 6 hours, to the following Security Monitors and Lunchroom Aides, assigned to MHS, for their participation in a training session to be held at MHS:

Bell, Beverly	Andrade, Nilsa
Blanchard, John	Romero, Sharon
Bullock, Lucius	Singleton, Melissa
Edmondson, Chris	Vincent, James
McDaniels, Ronald	Warrington, Serena
Meredith, Carolyn	Womble, James

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at their regular hourly rate of pay.

***S.E.E.D. DATA COLLECTION AND ANALYSIS 2008-2009***

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 60 hours, to Robert Luisi, MHS Mathematics Teacher, for S.E.E.D. data collection and analysis during the 2008-2009 school year and compensation, for up to 3 hours, to Harry Sugar, MHS Mathematics Teacher, for providing training to Mr. Luisi.

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at a rate of 1/140<sup>th</sup> of their monthly salary.

***MHS SUMMER WORK COMMITTEE 2008-2009***

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 8 hours each, to the following MHS staff members for their participation on committees to investigate and make recommendations for improvements during the MHS 2008-2009 school year:

Ansari, Bilqis	Kiernan, Brian
Barnicle, Katharyn	Majorossy, Stephanie
Bodnarchuk, John	McNally, Barbara
Bragina, Marina	Melick, Jennifer
Bowser, Lindsay	Osgood, Sandra
Caprioli, Betiana	Ruiz, Ivan
DeMartino, Dawn	Vagnini, Brian
Kenny, Christopher	

**EXPLANATION:** This is for work done outside the S.E.E.D. planning team. They are working on attendance issues, HSPA, literacy and concerns generated by staff. Upon submission of approved timesheets, they will be compensated at a rate of 1/140<sup>th</sup> of their monthly salary.

***MHS PEER GROUP CONNECTION COORDINATOR 2008-2009***

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Melanie Hrynyk, Basic Skills Teacher assigned to MHS, to the position of MHS Peer Group Connection Coordinator for the 2008-2009 school year at a stipend of \$1,000.

**EXPLANATION:** This is a pre-established annual stipend position. The stipend will be paid half in December and half in June.

***MHS PEER GROUP CONNECTION ADVISORS 2008-2009***

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following MHS staff members to the position of MHS Peer Group Connection Advisors for the 2008-2009 school year at a stipend of \$1,800 each:

Carmel, Matthew  
Hrynyk, Melanie

Priola, Claudine  
Viteri, Paola

**EXPLANATION:** This is a pre-established annual stipend position. The stipend will be paid half in December and half in June.

***SERVICES FOR STUDENTS WITH DISABILITIES COORDINATOR 2008-2009***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve James Sell, LDT-C assigned to MHS, as the SSD Coordinator for MHS for the 2008-2009 school year at a stipend of \$4,000.

**EXPLANATION:** This is a pre-established annual stipend position. Coordinator will translate IEP and 504 required accommodations for each student for HSPA, AP, SAT, PSAT and other standardized tests. The stipend will be half in December and half in June.

***YOUTH CENTER PROGRAM 2008-2009***

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Melanie Hrynyk, Basic Skills Teacher assigned to MHS, as a Basic Skills Remedial Instructor at the Youth Center Program to provide services to students at the Youth Center for the 2008-2009 school year.

**EXPLANATION:** This is a pre-established annual position. Upon submission of approved timesheets, they will be compensated at the rate of 1/140<sup>th</sup> of their monthly salary. This position is funded through NCLB Title ID.

***EXTRA SERVICES 2008-2009***

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to Melissa Johnson, .5 Clerk assigned to AV, for providing clerical services to the Building & Grounds Department effective 7/14/08 – 8/29/08.

**EXPLANATION:** The current Buildings & Grounds secretary is on a medical leave and the clerical services provided by Ms. Johnson will help with the daily operations of the department to serve the District's needs.

***EXTRA PAY APPOINTMENTS 2008-2009***

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the extra-pay positions shown for the 2008-2009 school year

**POSITION**

**STA**

**ATHLETICS -**

**Cheerleading**

Fall – Co-Coach

Garib

Fall – Co- Coach

Cami

**Cross Country**

Head Coach –

Bucci

Head Coach –

Roon

**Field Hockey**  
Head Coach

DeSal

Assistant Coach

Ander

JV Coach

Geleg

Freshman Coach

Scarp

**Football**  
Head Coach

Hull,

Freshman Coach

Spara

Freshman Coach

Brow

**Soccer**  
Head Coach –

Richt

Assistant Coach

D’Alc

JV Coach – Boys

Kiern

Head Coach –

Furph

Assistant Coach

Furph

Freshman Coach

Bodn

**Strengthening**

Fall

Izsa,

**Tennis**  
Head Coach –

Matto

JV Coach – Girls

Geller

Assistant Coach

Marti

**Volleyball**  
Head Coach –

Dave

JV Coach – Girls

Steph

Freshman coach

Lock

**CO-**

**Student Finance**  
Dir. of Accounts

Bassa

\* Coaches hired after 7/1/08 will start on the new guide.

**POSITION**

**STA**

**ATHLETICS -**

**Baseball Coach**

Mana

**Basketball**  
Head Coach –

Phinn

Assistant Coach

Bigas

Head Coach –

Flynn

Assistant Coach

Carey

**Cheerleading**

Herbe

**Cross Country**  
Coach

Barni

Assistant Coach

Carey

**Field Hockey**  
Head Coach

Sitari

Assistant Coach

Flynn

Assistant Coach

Mana

**Lacrosse**  
Coach – Girls

Flynn

Assistant Coach

DeSal

Coach – Boys

Phinn

**Soccer**  
Coach – Boys

Villo

Coach – Girls

Leon

**Softball Coach**

Sitari

**Track & Field**  
Head Coach

Hall,

Assistant Coach

Roon

Assistant Coach

Carey

**Wrestling**  
Coach

Mana

\* Coaches hired after 7/1/08 will start on the new guide.

**CURRICULUM/HUMAN RESOURCES**

***GRADE K-5 BILINGUAL/ENGLISH LANGUAGE LEARNERS CURRICULUM RESEARCH  
2007-2008 & 2008-2009***

Motion #32 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grade K-5 Bilingual/English Language Learners Curriculum Research  
Description: Teachers will continue curriculum and program planning.  
Dates: May 2008 – June 2009  
Participating Staff: Grades K-5 Bilingual/ELL teachers for up to 20 hours each or up to 40 hours each (as indicated by \*)  
Funding Source: NCLB and Local  
Rate: 1/140<sup>th</sup> of monthly salary

**Grades K-5 Bilingual/ELL Curriculum Research Staff:**

*Bittens, Judith	*Levy, Joyce
*Cantu, Maureen	Lozaw, Dorelly
Cheung, Alice	Medina, Tery
Gonzalez, Mayra	Restrepo, Maria
*Green, Carolyn	Sommer, Jeanette
*Jackson, Mikal	Spiegel, Patti
Jimenez, Aura	Szamreta, Sarah
Kelly, Vanessa	*Wertheim-Fraebel, Elisabeth

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADE 6-8 BILINGUAL/ENGLISH LANGUAGE LEARNERS CURRICULUM RESEARCH  
2008-2009***

Motion #33 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grade 6-8 Bilingual/English Language Learners Curriculum Research  
Description: FMS teachers will continue curriculum and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades 6-8 Bilingual/ELL teachers for up to 20 hours each  
Funding Source: NCLB and Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 6-8 Bilingual/ELL Curriculum Research Staff:  
Berek, Cheryl Kern, Tina  
Borges, Gerald Vargas, Marco

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADE 9-12 BILINGUAL/ENGLISH LANGUAGE LEARNERS CURRICULUM RESEARCH  
2008-2009***

Motion #34 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grade 9-12 Bilingual/English Language Learners Curriculum Research  
Description: MHS teachers will continue curriculum and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades 6-8 Bilingual/ELL teachers for up to 20 hours each  
Funding Source: NCLB and Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 9-12 Bilingual/ELL Curriculum Research Staff:  
Caprioli, Betiana Reyes, Osvaldo  
English, Tamar Roby, Lara  
Maldonado, Santiago

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADE K-5 ART CURRICULUM RESEARCH 2008-2009***

Motion #35 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grade K-5 Art Curriculum Research  
Description: Existing committee to revise curriculum and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades K-5 Art staff for up to 5 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades K-5 Art Curriculum Research Staff:  
Brown, Cassandra Kelly, Nicole  
Greeley, Elizabeth Kraskouskas, Ellen

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADE 6-8 ART CURRICULUM RESEARCH 2008-2009***

Motion #36 that, upon the recommendation of the Superintendent, and the review of the Board Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grade 6-8 Art Curriculum Research  
Description: Existing committee to modify, and enhance general art, visual art, and connected art curriculum.  
Dates: July 2008 – June 2009  
Participating Staff: Grades 6-8 Art staff for up to 5 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 6-8 Art Curriculum Research Staff:  
Narciso, Martin Stierch, Denise  
O’Dell, Caitlin

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES K-5 LANGUAGE ARTS CURRICULUM RESEARCH REVISION 2008-2009***

Motion #37 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the additional teacher (**in bold**) for curriculum research and development activity:

Program: Grades K-5 Language Arts Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades K-5 teachers of Language Arts for up to 20 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades K-5 Language Arts Curriculum Research Staff:  
Bliven, Kathleen McCormack, Diane  
Caristia, Leah Nathan, Jodi  
Culmone, Mary Lynn Pentz, Elizabeth  
D’Alconzo, Darren Rafanello, Christine  
Gacki, Irene Richter, John  
Hong, Lei Han Semel, Rochelle  
Horan, Kelly Skrod, Christina  
Horoehowski, Catherine Sommer, Jeanette  
Jobe, Rachel Vena, Michelle  
**Kenny, Joan** Vesceri, Chastity  
Lucignani, Megan Weitz, Rachelle  
McAndrew, Anita

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***PROFESSIONAL DEVELOPMENT COMMITTEE 2008-2009***

Motion #38 that, upon the recommendation of the Superintendent, the Board of Education approve the following teachers to the Professional Development Committee for the 2008-2009 school year:

Capik, Maria - MHS  
Farrell, Kerri Lee - FMS  
Miller, Karle – TJ  
Ortiz, Ana - NP

**EXPLANATION:** By statute, TEAM selects LPDC teacher representatives. Each team member serving for a full year on the Professional Development Committee will receive a stipend of \$500.

***NEW TEACHER TRAINING PRESENTERS 2008-2009***

Motion #39 that upon the recommendation of the Superintendent, the Board of Education approve the following presenters for New Teacher Training on 8/21 and 8/22/08:

McCormack, Diane	3 hours
Tulli, Nicole	6 hours

**EXPLANATION:** These are internal presenters for the 8/21 and 8/22/08 New Teacher Training. Upon submission of an approved timesheet, presenters will be compensated at a rate of \$100 (flat fee per session) or 1/140 of their monthly salary for the duration of the presentation (the greater of the two amounts shall be given).

***K-5 REPORT CARD COMMITTEE REVISION 2008-2009***

Motion #40 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the additional staff members (**in bold**) and deletion (*in italics*) for curriculum research and development activity:

Program:	K-5 Report Card Committee
Description:	Teachers will research and revise the K-5 Report Card.
Dates:	July 1 – December 31, 2008
Participating Staff:	Up to 16 teachers for up to 20 hours each
Funding Source:	Local
Rate:	1/140 <sup>th</sup> of monthly salary

K-5 Report Card Committee Teachers:

Arnette, Shani	<i>Kaeli, Mary</i>
Blumstein, Randy	Laconi, Sharon
Clark, Lora	Pietersen, Patricia
Feeney, Maria	Rosso, Nicole
Ferrer, Mercy	Schranck, Thomas
Fierro, Sharon	<b>Sumski, Gregory</b>
Greeley, Elizabeth	Vena, Michelle
Hoffman, Lara	Weitz, Rachelle
Horan, Kelly	<b>Whitcomb, Janice</b>
Horoehowski, Catherine	Yorston, Lisa

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

**SUMMER 2008 EMPLOYMENT**

Motion #41 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2008 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

**Program: #S-04 Elementary (Grades K-2) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades K-2.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Teacher Assistants, Nurse, Secretary

**Coordinator:** Rosenberger, Kathryn – Stipend \$6,500

Teachers – hourly rate shown:

Amsallen, Julie, \$39 - delete

Bedell, Linda, \$34

Cantu, Maureen, \$34

Clancy, Kelly, \$34

Farrell, Kerri Lee, \$34

Favaro, Dina, \$34

Harris, Sloane, \$34

Harris-King, Michelle, \$34

Heinsohn, Heidi, \$34

Horochowski, Catherine, \$34

Iardi, Vanessa, \$34

Kelly, Donna, \$34

LaBarre, Julie, \$34

LoChirco, Diane, \$39

Substitute Teachers - \$34/hour:

Borges, Gerald

Capote, Alice

DeMouthe, Judith

Folmar, Lesley

Counselor – hourly rate shown:

Thevenin, Elizabeth, \$34

Nurse – hourly rate shown:

Lenat, Marilyn, \$39

Substitute Nurse - \$34/hour

Lamb, Frances

Nathan, Jodi, \$34

Ortiz, Ana, \$34

Payne, Denise, \$34

Restrepo, Maria, \$34

Russell, Robert, \$39

Schafran, Gail, \$34

Solorzano-Correia, Janet, \$34

Tonini, Marie, \$34

Vargas, Marco, \$39

Warchol, Kathryn, \$34

Ward, Sarah, \$34

Weiss-Allen, Gloria, \$39

Weitz, Jennifer, \$34

Manahan, Ilene

Schafran, Gail

Strelec, Melissa ®

Woehrle, Danielle

**Program: #S-04 Elementary (Grades K-2) Basic Skills Development, English Language Learners & Special Education**

Teacher Assistants - \$13/hour

Celis, Maria

Cerciello, Rose Marie

Damiano, Mary

Flanagan, Kathleen - delete

Gagliardi, Elissa

Lomazzo, Barbara - delete

McCollum, Laura

Substitute Teacher Assistants - \$13/hour:

Bedell, Linda

Contillo, Linda

DiDomenico, Louise

Secretary - \$13/hour:

Johnson, Melissa

Funding: Title I, IDEA & Local

Newman, Lynda

Pierce, Erika

Preziosi, Barbara

Robinsky, Denise

Thomas, Betty

Underhill, Marilyn - delete

Letko, Rosemary

Steuer, Eileen

**Program: #S-05 Elementary (Grades 3-5) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades 3-5.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Teacher Assistants, Nurse, Secretary

**Coordinator:** Frazzano, Cristina – Stipend \$6,500

**Teachers – hourly rate shown:**

Amsallen, Julie, \$39

Baxter, Jennifer, \$34

Bonkoski, Mary Beth, \$34

Bruno, Kimberly, \$34

Butler, Stephanie, \$34 - delete

Clancy, Kelly, \$34 - delete

Crews, Anita, \$34

Engelfried, Debora, \$34

Gacki, Irene, \$34

Green, Devan, \$34

Gutierrez, Lauren, \$34

Hernandez, Judy, \$34

Kern, Tina, \$39

Lake, Kimberly, \$34

Menendez, Noemi, \$34

Moffatt, Tara, \$34

Monetti, Lori, \$34

Neilan, Vanessa, \$34

Palumbo, JoAnn, \$34

Pentz, Elizabeth, \$34

Propfe, Michelle, \$34

Rochacewicz, Jill, \$34

Rooney, Kevin, \$34

Sparano, Ninetta, \$39

Tuzzeo, Margaret, \$39

**Substitute Teachers - \$34/hour:**

Capote, Alice

Manahan, Ilene

**Nurse – hourly rate shown:**

Landers, Laurie, \$39

**Teacher Assistants - \$13/hour:**

Harris, Kelly

Terhune, Wendy

Underhill, Marilyn

Windt, Paula

**Substitute Teacher Assistants:**

Bedell, Linda

Contillo, Linda

DiDomenico, Louise

**Secretary - \$13/hour**

Snyder, Beth

**Funding:** Title I, IDEA & Local

Letko, Rosemary

Steuer, Eileen

**Program: #S-06 Middle and High School (Grades 6-12) Basic Skills Development, English Language Learners & Special Education**

Description: Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades 6-12.

Dates: June 30 – July 25, 2008 (Closed July 4, 2008)

Position: Teachers, Assistants, Nurse, Secretary

Coordinator: Hrynyk, Melanie – Stipend \$6,500

Teachers – hourly rate shown:

Cabezas, Patricia, \$39

Cascione, Michael, \$34

Gonzalez, Lourdes, \$34

Janosy, Allison, \$34

Substitute Teachers - \$34/hour

Borges, Gerald

Kratochvill, Carol

Nurse – hourly rate shown:

Lamb, Frances, \$39

Schneider, Kathryn, \$34

Substitute Nurse - \$34/hour

Lamb, Frances - delete

Teacher Assistants - \$13/hour

Attardo, Gloria

Pennimpede, Rosa

Substitute Teacher Assistant - \$13/hour

Steuer, Eileen

Secretary - \$13/hour

Attardo, Gloria

Funding: Title I, IDEA & Local

Kaub, Mary Ann, \$39

Kenny, Joan, \$39

London, Karen, \$34

Priola, Claudine, \$39

Lindsley, Angus

Nowetner, Rachel

**Program: #S-07 Bus Drivers for Summer School**

Staff: 10 Bus Drivers @ hourly rate of pay

Dates: 6/30/08-7/25/08

Drivers:

Brown, Joyce Harps - \$20

Darby, Hazel

Jackson, Keith

Meraz, Jacqueline

McKay, Betty

Substitutes - \$20/hour:

Fultz, Frederick

Hendrickson, James

Lynch, Jr., Richard ®

Lynch, Sr., Richard ®

Funding: Local

Oakley, Kathleen

Smith, Charles

Waddilove, John

Wood, G. Albert ® - \$20/hr

McKay, Eugene

Reilly, Martin

Shiels, Nancy

**Program: #S-08 Bus Drivers for Preschool & Spec. Ed. Program**

Staff: 4 Bus Drivers @ hourly rate of pay

Dates: 6/30/08-08/08/08

**Drivers:**

Fortier, M. Heather

Irving, Margo

Harris, Carolyn

Lee, Shirley

**Substitutes - \$20/hr:**

Fultz, Frederick

McKay, Eugene

Hendrickson, James

Reilly, Martin

Lynch, Jr., Richard ®

Shiels, Nancy

Lynch, Sr., Richard ®

Funding: Local

**Program: #S-09 Bus Aides for Preschool & Spec. Ed. Program**

Staff: 4 Bus Aides @ hourly rate of pay

Dates: 6/30/08-08/08/08

**Aides:**

Bell, Dorothy

Hubbard, Romona

Gabowsky, Joann

Irving, Samuel

**Substitutes - \$8.45/hr:**

Fultz, Frederick

McKay, Eugene

Hendrickson, James

Reilly, Martin

Lynch, Jr., Richard ®

Shiels, Nancy

Lynch, Sr., Richard ®

Funding: Local

**Program: #S-10 Summer Maintenance & Custodial Work Crews**

**Staff:**

Bassano, James (Supervisor) \$16.00/hour

Caserta, Pellegrino \$14.50/hour

Discolo, Jr., Raymond \$12.00/hour

Jordan, Robert \$12.00/hour

Noll, Brian \$ 9.00/hour

Preziosi, Robert \$11.50/hour

Turner, Glenn \$16.00/hour

Funding: Local

**Program: #S-11 Evaluation, Classification, and CST Services**

**Description:** Child Study Teams are needed during the summer for testing, IEP development, parent conferences, scheduling, and review of pupil records for compliance with state and federal regulations. Regular and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code. State and federal regulations have increased the time needed for evaluation planning, compliance with procedural safeguards, meetings, and IEPs.

**Dates:** 6/20/08 – 8/31/08

**Positions:** Child Study Team members, General and Special Education Teachers, Speech/Language Specialists

**Hours/Compensation:** Not to exceed 2500 hours at 1/140<sup>th</sup> of monthly salary for the entire program

**CST/Evaluation Staff:**

Borges, Janessa	House, Patricia
Brennan, Teresa	Kelly, Michael
Chiariello, Cynthia	Levine, Sharon
Cole, William	Schulz, Nicole
DeCarlo, Rose Marie	Sconiers, Randolph
DiCataldo, Mary Ellen	Sjovall, Donna
DuPre-Burns, Mary Ellen	Socorro, Santana
Fulgione, Andrew	Still, Naomi
Golob, Janis	Thevenin, Elizabeth
Graham, Joan	Wallace, Dawn
Hammell, Celeste	Weinstein, Lynn
Hammerschmidt, Christine	Weston, Deborah
Herbert, Patricia	Yingling, Cathy
Hitchcock, Rebecca	

**Teachers to participate in meetings (up to 100 total hours):**

Antoniello, Rocco	Levy, Joyce
Baldassari, Michelle	London, Karen
Blumstein, Randee	Maloney, Kristy
Castello, Jennifer	McCormack, Diane
English, Tamar	Montague, Tara
Leeson, Janet	Tulli, Nicole

**Funding:** Local

**Program: #S-12 Preparation for Inclusion**

Preparation for the inclusion of students with a diagnosis of Autism/PDD, Asperger's Syndrome or other significant disabilities in general education settings and/or for programming to meet their needs through a combination of training, observation and collaborative planning activities.

**Dates:** 6/23/08 – 8/31/08

**Positions:** Teachers and Teacher Assistants

**Hours/Compensation:** Not to exceed 4 hours at 1/140<sup>th</sup> of monthly salary

**Teacher:**

Jones, Sandra

**Funding:** Local Funds

**Program: #S-13 Summer Nursing Services Project**

**Description:** Nurses will be needed during the summer to review medical reports submitted from private physicians for athletic eligibility and registration, to assist doctors examining students for sports physicals, to monitor Hepatitis B inoculations records, as per state mandate, to prepare records for new Kindergarten enrollees, and to develop formal procedures in support of \$888 Health Policies.

**Dates:** 6/20/08 – 8/31/08

**Positions:** School Nurses

**Hours/compensation:** Up to 280 hours total, 1/140<sup>th</sup> of monthly salary

**School Nurses:**

Goss, Margaret

McDonald, Sharon

Guerriero, Bernadette

Schneider, Kathryn

Dodge, Melissa

Sparling, Sally

Lamb, Frances

Supple, Mary Beth

Landers, Laurie

Wheeler, Joan

Lenat, Marilyn

**Funding:** Local

**Program: #S-16 Preschool Students with Disabilities**

**Description:** Provide extended school year services to maintain progress and prevent regression for students who qualify as Preschool Students with Disabilities, as specified in their IEPs.

**Dates:** June 30 - August 8, 2008 (July 4 Schools Closed)

**Positions:** Teachers, Teacher Assistants, Secretary and Nurse

**Teachers – hourly rate shown:**

Bass-Singleton, Robin, \$39

Graddy, Sharon, \$34

DiDomenico, Sherry, \$39

Hodge, Nichole, \$34

Eddey, Ilene, \$39

**Substitute Teachers - \$34/hour:**

Baran, Christine

Strelec, Melissa ®

Capote, Alice

Underhill, Marilyn

DeMouthe, Judith

Walch, Adele

Manahan, Ilene

Worrall, Kathryn

**Nurses – hourly rate shown:**

Dodge, Melissa, \$39

Guerriero, Bernadette, \$34

**Substitute Nurse - \$34/hour:**

Lamb, Fran

**Teacher Assistants - \$13/hour:**

Bosworth, Cassandra

Rosenberger, Kristen ®

Gould, Sarah ®

Tulli, Nicole

Rome, Gail

Underhill, Marilyn

**Teacher Assistant Substitute - \$13/hour:**

Bedell, Linda

Letko, Rosemary

Contillo, Linda

Sluk, Maureen

DiDomenico, Louise

Graddy, Sharon

Worrall, Kathryn

**Program: #S-16 Preschool Students with Disabilities**

Secretary - \$13/hour:

Koba, Migdonia

Funding: IDEA & Local

**Program: #S-17 Elementary Program for Students with Disabilities**

Description: Provide extended school year services to maintain progress and prevent regression for students in grades K through 5, who qualify as Eligible for Special Education and Related Services, as specified in their IEPs.

Dates: June 30 – August 8, 2008 (July 4 Schools Closed)

Positions: Teachers, Teacher Assistants, Secretary, and Nurse

Teachers – hourly rate shown:

Correia, Catherine, \$34

Marasco, Cathie, \$34

London, Karen, \$34

Tulli, Nicole, \$34

Substitute Teacher - \$34/hour:

Capote, Alice

Manahan, Ilene

Teacher Assistants - \$13/hour:

Flanagan, Kathleen

Terhune, Wendy

Lomazzo, Barbara

Windt, Paula

Substitute Teacher Assts - \$13/hour: Bedell, Linda

Contillo, Linda

DiDomenico, Louise

Letko, Rosemary

Funding: IDEA and Local

**Program: #S-18 Related Services for Students with Disabilities**

**Description:** Provide Related Services to support students enrolled in Preschool and Elementary Programs for students with disabilities, according to their IEPs.

**Dates:** June 23 - August 13, 2008 (July 4 Schools Closed)

**Positions:** Speech/Language Specialists, Occupational Therapists, Teacher/Behavior Specialist, and Assistant Behavior Specialists, Teacher Assistants, Nurse

**Speech/Language Specialists – hourly rate:**

Artis, Carmen

Beeck, Jean

Corona, Beverly

Fazari, Maria

Hatala, Lisa

Hitchcock, Rebecca

Maloney, Kristy

Marazita, Kathleen

**Occupational Therapist – hourly rate:**

Laureano, Melinda

**Counselor – hourly rate:**

Chiariello, Cynthia

**Teacher-Behavior Specialists – hourly rate:**

Bautista, Adora

Casperson, Megan

Deardorff, Jill

Heinsohn, Heidi

Marigliano, Nicholas

Mocko, Jennifer

Salazar, Jennifer

**Assistant Behavior Specialists – hourly rate:**

Alejo, Merry

Baran, Christine

Bedell, Christine

Bragg, Shikina

Buchner, Stephanie

Carrigan, Joanne

Collins, Kathryn

Correia, Mark

Duncan, Susan

Gamble, Lorenzo

Gibbs, Annmarie

Gill, Karen

Gould, Michelle

Grant, Heather

Zagoric, Stephanie

Hammond, Aatifa

Marrano, Marisa

Meza, Luz

Marrano, Salvatore

Rhodeside, Gemma - delete

Sogorka, Marcie

Smith, Kathleen

Smith, Kimberly

Solaro, Christie

Walch, Adele

Westenberger, Martha

Woehrle, Danielle

Yingling, Cari

**ABS Substitutes – hourly rate:**

Keown, Mary

**ABS Substitute(s) Long Term/With Exp \$23**

Rhodeside, Gemma

**ABS Substitutes Long Term/WO Exp \$20:**

Wilcox, Catherine

**Funding:** Local/IDEA

**Program: #S-44 Food Manager - SX/Supervisor**

Staff: Supervisor: 1 – not to exceed 80 hours @ hourly rate

Manager: 1 – 5 hours daily, hourly rate of pay

Dates: 6/27/08-8/15/08 (excluding 7/4/08)

Supervisor: Walker, Maureen

Manager(s):

Anton, Marlene (7/28-8/15/08)

Pennell, Joe Ann (6/27-7/25/08)

Substitutes:

Abrams, B. Isabel

Morris, Linda

Anton, Marlene

Pennell, Joe Ann

Bass, Phyllis

Rameriz, Mayeli

Blaney, Maria

Strelec, Rosemary

Fulmer, Audrey

Umanzor, Marta

Hilmy, Nargis

Funding: Local

**Program: #S-45 Food Service Worker – SX**

Staff: Worker: 1 up to 3 hours daily @ hourly rate of pay

Food Service Workers:

Abrams, B. Isabel (7/21-8/1/08)

Bass, Phyllis (8/4-8/15/08)

Futrell, Phyllis (6/30-7/11/08)

Strelec, Rosemary (7/14-7/18/08)

Substitutes:

Abrams, B. Isabel

Anton, Marlene

Bass, Phyllis

Blaney, Maria

Fulmer, Audrey

Hilmy, Nargis

Morris, Linda

Pennell, Joe Ann

Rameriz, Mayeli

Strelec, Rosemary

Umanzor, Marta

Dates: 6/30/08-8/15/08 (excluding 7/4/08)  
Funding: Local

**Program: #S-46 Summer Printing**

Description: To complete the printing needs for the high school and certain other \$888 programs.

Staff: One supervisor (210 hours, \$25/hour), four students for printing (210 hours, \$8/hour)

Supervisor: Boothby, James

Students: Duthays, Bruce

Gardner, Sarah

Lipsky, Jordan

Mitchell, Jonathan

Dates: July – August 2008

Funding: Local

**Program: #S-49 Food Service Worker – FMS Writers’ Conference**

**Staff:** Worker: 1 up to 3-1/2 hours daily @ hourly rate of pay

**Food Service Worker:** Anton, Marlene

**Substitutes:**

Fulmer, Audrey

Morris, Linda

Strelec, Rosemary

**Dates:** 6/30/08-7/3/08

**Funding:** Local

**Program: Summer Secretarial Services**

**Description:** Secretarial services needed for completion of Annual Reviews.

**Staff:** Pupil Services secretaries, up to 280 additional hours @ regular hourly rate

**Secretaries:** Cohen, Patricia

Doody, Mary

Ko, Alexis

Piccolo, Rose

**Dates:** 7/1/08-8/31/08

**Funding:** Local

**Program: Summer Support Staff in Out-of District Settings**

**Staff:** 1 Student Health Care Specialist @ hourly rate

1 Teacher Assistant @ hourly rate

**Health Spec:** Dmochowski, Elizabeth

**TA:** Cotten, Tawanna

**Dates:** 6/20/08 – 8/31/08

**Funding:** Local

**Dates:** 6/20/08 – 8/31/08

**Funding:** Local

**Program: Guidance Services – MHS**

**Description:** Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents. The SACs will be continuing their work with parents and students during the summer months. They will also be working on a community service reference guide for the guidance counselors and child student team. In addition, they will be collaborating with the Teen Pride supervisors to create an orientation training program for Teen Pride interns who will be working with MHS students.

**Staff:** Guidance Counselors, SACs

**Rate of pay:** 1/140 of monthly salary

**Counselors:**

Acevedo, Jose	125 hours
Barbone, Elizabeth	160 hours
Cardona, H. Peter	125 hours
Cheikes, Ellen	160 hours
Esposito, Elizabeth	140 hours
Kenny, Kristina	160 hours
O'Donnell, Kathleen	140 hours
Streiff, Cheryl	125 hours
Tate, Gladys	125 hours

**SAC's:**

Jones-Williams, Karen	140 hours
McCabe, Ralph	140 hours

**Funding:** Local

**Program: FMS Scheduling & Preparation for 2008-2009**

**Description:** Staff will assist in the scheduling and preparation of FMS for the 08-09 school year, salary will be 1/140<sup>th</sup> of monthly salary.

**Staff:** Berek, Cheryl – 90 hours  
Brown, Renee – 120 hours  
Campbell-Studer, Kimberly – 120 hours  
Osborne, Ricky - 120 hours  
Phinn, Vincent – 120 hours

**Funding:** District

Shaded sections approved on previous agendas.

**BUSINESS MATTERS**

***HELD PURCHASE ORDER CHECKS***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 279.61** as per the attached for expenses incurred as per policy #3320.

***BUDGET TRANSFERS***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2007-2008 budget through **June 30, 2008.**

***BUDGET TRANSFERS***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2008-2009 budget through **July 21, 2008.**

***BILLS LIST***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the attached bills list for the period ending:

**June 14 & 21, 2008 (payroll)**  
**June 25, July 2 & 21, 2008**

***TAX SCHEDULE***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the revised Tax Schedules for the Town of Morristown and Morris Township for the 2008-2009 school year as per the attached:

***EXPLANATION***

The original tax schedules which were approved at the June 30, 2008 board meeting are being revised to accommodate slight date changes which were requested by the town and the township.

***STUDENT INSURANCE***

Motion #6 that the Board of Education approve the renewal of the K-12 Student Basic Accident and K-12 Catastrophic Student Insurance policy through Bollinger, Inc, for the Morris School District for the School Year August 2008 – August 2009. This policy is underwritten by the Monumental Life Insurance Company. The premium will be \$30,186.00 for 2008-2009.

***BREAKFAST/LUNCH PRICING (Correction)***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve a correction to Business Matters Motion #15 of the June 30, 2008 board meeting.

Price for Elementary Breakfast should be **\$1.25** not \$1.00  
Staff Price for Student Portion of Lunch should be **\$.75** not \$.65

**CONSTRUCTION**

***Change Order***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve change order #2 to Advanced Plumbing Design, Inc. for the Condensate Pump Replacement work at Sussex Avenue School (Bid #08-001). This is to replace sections of condensate return piping located in the boiler room at a cost of \$3,211.67.

***Payments***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve payment #2 to Direct Digital Control Systems, Inc. in the amount of \$32,015.00 for work done on the Condensate Pump Replacement Work at Alfred Vail School through June 30, 2008.

**PROFESSIONAL SERVICES**

Motion #10 WHEREAS, there exists a need for professional services for **2008-2009** and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Contingency Analysis	Consultation Services	\$1,200 per day fee \$100 per day lodging/per contract
UMDNJ	Evaluation Services PT/OT Services	\$200 per evaluation \$95/hr
Morristown Memorial Hospital	Neurodevelopment Eval PT Services Speech Evaluation Audiological Evaluations Emergency Services Medical Services	\$450 per evaluation \$89/unit \$450 per evaluation per case basis per case basis per case basis

Motion #11 WHEREAS, there exists a need for professional services for **2008-2009** and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Morris County Educational  
Services Commission

Shared Services for: **Non-Public Nursing**  
**Non-Public Technology**

### ***TRAVEL & REIMBURSEMENT***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

### **BIDS (Contractors)**

#### **Labor Rates-General Contracting (Correction)**

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the corrections in bold to Business Matters Motion #20 of the April 21, 2008 board meeting.

That bids for Labor Rates-General Contracting, #08-009, having been duly advertised and received on March 25, 2008, the award be made to C. Moschella Builders Inc., Morris Plains, NJ, the low bidder, in an amount not to exceed \$500,000.00 for Carpenter and Helper, Mason and Helper, Plumber and Helper, Electrician and Helper, and Paving Contractor, for the period **April 21, 2008** through 4/15/09, at an hourly rate as attached, from **2007-2008** and 2008-2009 Current Expense Funds.

### **OUTSTANDING CHECKS**

Motion #14 that the attached outstanding checks be cancelled and the money be returned to the General Account to reconcile the district check book for 2007-2008.