

MORRIS SCHOOL DISTRICT
Minutes of December 10, 2007
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on Monday evening December 10, 2007 at 6:30 p.m.

Mr. Van Tassel, the Assistant Board Secretary, called the meeting to order and made the following announcement:. The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Marie Fornaro, Ms. Theresa Kaag, Morris Plains Representative, Dr. Peter Gallerstein, Ms. Lynn Horowitz, Mrs. Teresa Murphy, Ms. Lisa Pollak, Dr. Angela Rieck, Vice-President, Mrs. Nancy Bangiola, President. Mrs. Ann Rhines arrived at 6:45 p.m. Ms. Sandra McNeil was absent.

At 6:32 p.m. Mrs. Bangiola moved to go into closed session to discuss legal matters. Dr. Rieck seconded the motion which carried unanimously with Mrs. Rhines and Ms. McNeil absent.

Also present were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Mr. John Christian, Manager of Human Resources; and Mr. William VanTassel, Assistant Board Secretary. Mr. James McCreedy from Wiley, Malehorn, Sirota and Raynes was also present.

At 6:55 p.m. Dr. Rieck moved to go into open session. Mrs. Fornaro seconded the motion which carried unanimously with Ms. McNeil absent. Student Representatives, Avi Jayaraman, Gareth Brown and approximately 15 members of the public, press and staff were now present.

When the Board reconvened, Mrs. Bangiola announced that the Board had been meeting in closed session for the purpose of discussing legal matters.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola asked Mark Manning to lead the audience in the Pledge of Allegiance.

PUBLIC COMMENT

A member of the public spoke to the board concerning a possible scheduling change at Morristown High School.

PRESENTATION

Ms. Linda Murphy, principal of Morristown High School along with members of her staff presented the board with a proposal for a scheduling change at MHS. A Sub-Committee, of the SEED Committee comprised of Administration, Teachers, Parents and Students, has been working on this for over a year. (A copy of the presentation is attached).

COMMITTEE REPORTS

Morristown High School

Avi and Gareth reported:

The 2nd Coffee House was held Saturday 7:30 – 9:30 p.m.

Healthy Teens Parents provided coffee and snacks.

Mr. Horton took a group of 40 students who had perfect attendance and no tardiness to the Nets Game.

SGO winter fest next week.

A Pep Rally is being planned for Spirit Week.

Choir performed at Community Theater with the Colonial Symphony.

Last Thursday was the Wind and Orchestra Ensemble.

Next Thursday Choir and Symphonic Band performance.

Winter Sports officially start on Friday.

However Swimming & Hockey started last Friday.

All sports teams coming out with recognition for athletes.

Athletic Hall of Fame was December 8, 2007.

Finance Committee

Mrs. Fornaro reported they met December 6 and discussed:

Budget

Frelinghuysen, Frelinghuysen Athletics and District PE/Health presented their budgets.

Budget Updates from DOE.

Debt Refinancing.

403 Regulations/IRS Regulations.

Teen Pride.

Morris Plains

Mrs. Kaag reported:

Kim Romano, a teacher in Morris Plains was inducted into the Morristown High School Athletic Hall of Fame.

The Superintendent is continuing to explore shared services.

Frelinghuysen SEED

Mrs. Rhines reported:

The VPB board meets twice a month.

Working on collaboration among houses.

Working to make everything equitable.

Positive Climate among teachers and PLC's.

The board is continuing reading and researching.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:

November 26, 2007

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

November 26, 2007

MINUTES (Motions #1-2)

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Fornaro, Dr. Gallerstein, Mrs. Murphy, Ms. Horowitz, Ms. Pollak,
Mrs. Rhines, Mrs. Bangiola,

NOES: None

ABSTAIN: Ms. Kaag, Dr. Rieck

ABSENT: Ms. McNeil

EDUCATIONAL MATTERS

Motion #1 that, upon the recommendation of the Superintendent, and after review of the Curriculum Committee, the Board of Education approve the following program development initiative(s) for the 2007-2008 school year:

Program:	Career Exploration II Courses
Description:	Research and development of the Career Exploration II curricula by the following high school teachers. The teachers will be developing four different curricula.
Dates:	August 2007
Participating Staff:	2 Teaching Staff members for a maximum of 40 hours each
Funding Source:	Local funds
Rate of Pay:	1/140 th of monthly salary

EXPLANATION:

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the new classes and trips listed on the following pages to be offered by the Community School in the Spring, 2008.

EDUCATIONAL MATTERS (Motions #1-2)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. Kaag, Mrs. Murphy, Ms. Horowitz, Ms. Pollak,
Mrs. Rhines, Dr. Rieck, Mrs. Bangiola,

NOES: None

ABSENT: Ms. McNeil,

US CITIZENSHIP CLASS

This class will help prepare adults for the naturalization process to become a US citizen. Students are assisted with making the transition into the mainstream of American society by providing them with instruction in English as a Second Language, United States government and law, American history, culture, and customs. Since all instruction is oriented toward preparation for citizenship, students must possess an advanced level of English.

Instructor: Kevin Rooney

HEALTH CARE PROFESSIONAL PROGRAMS AT MORRIS SCHOOL DISTRICT

In partnership with Condensed Curriculum International, Inc. (CCI), Morris School District is offering a variety of Health Care Professional training programs. Although the US economy remains sluggish and the overall job market has not improved, the demand for health care staff and professionals is growing at a staggering rate. These factors have created enormous job opportunities for individuals trained in leading health care professions. Available to both working adults interested in a new career and current health care professionals, these exciting programs will help students prepare for the numerous jobs available to health care staff and professionals! The Morris School District will offer Pharmacy Technician, Medical Billing and Coding, EKG Technician - which include some of the fastest growing careers in the health care industry today!

MEDICAL BILLING AND CODING PROGRAM

This combined 70 hour billing and coding course offers the skills needed to solve insurance billing problems, how to manually file claims (using the CPT and ICD-9 manual), complete common insurance forms, trace delinquent claims, appeal denied claims and use generic forms to streamline billing procedures. The course covers the following areas: CPT (Introduction, Guidelines, Evaluation and Management), specialty fields (such as surgery, radiology and laboratory), ICD-9 (introduction and guidelines) and basic claims processes for medical insurance and third party reimbursements. Students will learn how to find the service and codes using manuals, (CPT, ICD-9 and HCPCS). After obtaining the suggested practical work experience (6 months to 2 years), students who complete this course could be qualified to sit for the American Academy of Professional Coders (AAPC) - Certified Professional Coder Exam (CPC or CPC – H Apprentice); the American Health Information Management Association (AHIMA) Certified Coding Associate (CCA) exam; and/or other National Certification Exams.

EKG TECHNICIAN CERTIFICATION PROGRAM

This comprehensive 50 hour EKG Technician Certification Program prepares students to function as EKG Technicians and to take the American Society of Phlebotomy Technician (ASPT) – Electrocardiograph (EKG) Technician exam and other National Certification Exams. This course will include important practice and background information on anatomy of the heart and physiology, medical disease processes, medical terminology, medical ethics, legal aspects of patient contact, laboratory assisting, electrocardiography and echocardiography. Additionally, students will practice with equipment and perform hands on labs including introduction to the function and proper use of the EKG machine, the normal anatomy of the chest wall for proper lead placement, 12-lead placement and other clinical practices.

PHARMACY TECHNICIAN PROGRAM

This comprehensive 50 hour course will prepare students to enter the pharmacy field and to take the Pharmacy Technician Certification Board's PTCB exam. Technicians work in hospitals, home infusion pharmacies, community pharmacies and other health care settings - working under the supervision of a registered pharmacist. Course content includes medical terminology specific to the pharmacy, reading and interpreting prescriptions and defining drugs by generic and brand names. Students will learn dosage calculations, I.V. flow rates, drug compounding, dose conversions, dispensing of prescriptions, inventory control and billing and reimbursement.

HOW TO RAISE A MONEY SMART CHILD

Do your children know how to handle money? This new course is designed to provide parents and grandparents with the tools and techniques to talk with their children and grandchildren about money.
Instructor: Andrew Boles, CFP

FIRST-TIME HOME BUYER WORKSHOP

Your road to home ownership begins here! Participants will learn how to overcome the administrative and financial hurdles to buying real estate successfully. Topics will include: overcoming the down payment barrier, FNMA, HUD, State of NJ first-time buyer programs, selecting a team of professionals, the home financing process, credit scoring, purchasing and repairing real estate and winning in today's competitive market. Participants will receive a free guide to purchasing real estate successfully.
Instructor: Joseph Farella, co-author of the newly released and award-winning book "Insider Secrets to Homebuying Success."

BOOMERS – GET READY, GET SET, GO!

There are many things to consider when you think about the next part of your life. – Yes, the financial aspects are important, but boomers today need to think about the emotional and practical aspects as well. – What will you do? -- Will you continue to work? – How will you spend your time? – These are just a few of the questions today's boomers should be thinking about before taking that big step. In this new course, participants will discuss the challenges facing people retiring from their present job and the importance of designing a plan for the future. During the second session they will learn how to design their own plan for the next step.It's coming ---- get ready!
Instructor: Roseanna Zoubek, LCSW

BEGINNER SPANISH

This course is designed for students with limited or no previous knowledge of Spanish, who are eager to develop beginning conversational language skills. Basic vocabulary and grammar using daily life situations will be the main topics covered. Tuition includes textbook.
Instructor: Linda Lopez

BEGINNER FRENCH

In this class students will learn the fundamentals of basic French and the French culture. The course will focus on conversation and vocabulary that will provide students an ability to travel, ask for directions, and carry on a basic conversation. A textbook costing \$18.95 is included in the tuition.
Instructor: Myriamna Coffeen-Vandeven

SUGAR BLUES

If you are constantly craving sweets and want to understand why or if you want to gain control of your cravings without will power or deprivation, this is the class for you! This class will clear up questions about how sugar is affecting your health and energy. We will discuss strategies for understanding food cravings as well as the effects of natural sweeteners versus refined sugars. Though the topic is serious it's certain to be a lively and engaging class! There will be a number of handouts and a gentle sweet will be served.
Instructor: Jamie Kovacs, Holistic Health Counselor \$20.

HEALTHY EATING FOR ONE

Often recipes do not address the fact that many people today live alone and are cooking for one. For single people, the thought of having to eat through many servings of the same dish is understandably unappealing. In this class, you will learn tips to cook healthful satisfying dishes that can be easily modified as leftovers that just get better and better! (includes food).
Instructor: Jamie Kovacs, Holistic Health Counselor

LEARNING TO COOK WITH WHOLE GRAINS

Every day we hear about the benefits of eating whole, unrefined grains, yet many people are unfamiliar with the variety of whole grains available (quinoa, millet, amaranth, buckwheat, wheat berries, spelt). Learn about their many health benefits and how to cook them. This class will also offer an opportunity to prepare a whole grain-based meal. Come experience the wonderful energy that whole grains provide (includes all food).
Instructor: Jamie Kovacs, Holistic Health Counselor

GENTLE SWEETS SATISFY.....

You know that sugar is not the best thing for you, but when that sugar craving hits, resisting it can be futile. This class will explain why we experience a sugar crash a few hours after reaching for donuts. We'll also prepare a variety of sweets with alternative, whole food sweeteners that satisfy our need for sweets, but won't leave us feeling blue. (includes all food).
Instructor: Jamie Kovacs, Holistic Health Counselor

TIM SCHAFFER DEMO AND DINNER

Come and enjoy a four course dinner demonstration.

Tim Schaffer's Cuisine, 82 Speedwell Avenue, Morristown.

(Located across Speedwell Avenue (Route 202) from the Headquarters Plaza Hotel).

First Course: Classic Tortilla Soup

Garnished with a red chili crema and tortilla chips

Second Course: Duck Quesadilla

Tender duck, tomato, scallions, roasted corn & sweet peppers layered between tortillas & topped with smoked cheese enhanced by a beer & bourbon BBQ sauce.

Third Course: "Kettle Cooked" Short Ribs of Beef

Enticed by a dark ale beef reduction, served with roasted corn & buttermilk mashed potatoes and a three bean & vegetable salsa

Fourth Course: Apple, Pear & Dried Cherry Cobbler

Served warm with cherry vanilla ice cream

AGING WITH DIGNITY

The majority of Americans want to die at home surrounded by family and friends, but most end up dying in the hospital or nursing home, cared for by strangers. Sick people have come to fear losing their dignity or burdening their families more than they fear death. The Aging with Dignity program was created to provide the practical information, advice and legal tools you need to ensure your wishes and those of your loved ones will be respected. We will discuss: Suggestions to make your home accessible, home care, other housing options, eldercare consultants and the Living Will.

Instructor: Helene Jeanette, Life Transition Specialist & Realtor

HOME SAFETY FOR SENIORS

An overwhelming majority of older Americans want to remain in their homes for as long as possible, so it is important to learn and think about making their homes as safe and livable as possible. In this new workshop participants will get tips for making a home safe and convenient for a senior citizen...learning to identify the potential problems – and finding out how to solve them before they actually occur. Registrants will receive a home safety checklist as well as a list of resources for seniors in Morris County.

Instructor: Helene Jeanette, Life Transition Specialist & Realtor

HOW TO LANDSCAPE YOUR HOME

Spring is the perfect time of year to begin landscaping projects for your home! In this one session course, you will receive an overview of landscape design principles you can apply to different areas of your property. Topics to be discussed: front foundation plantings, patios and walks, how to design and what to use, decks, water features, lighting, seasonal color with shrubs and trees, specific plants for sun or shade, lawn and shrub care, privacy plantings, berms and drainage.

Instructor: Richard Cording, certified landscape architect and owner for 30 years of CLC Landscape Design.

IDENTITY THEFT

In this new course, students will learn how to help safeguard their data, what options are available to them to help protect themselves, information about obtaining their credit reports, what laws are in place including those used by the industry, FACTA, Fair and Accurate Credit Reporting Agency. They will learn the differences between financial/credit card/atm fraud and identity theft; how their identity can be compromised and more. Instructor: Veronica Sposaro, CITRMS
Morristown High School

GET THE MOST OUT OF BIKING

Get advice on getting the most out of your biking experience. Learn how to take care of little problems like flat tires and monor adjustments; find out about bicycle safety and what you should take with you on long bicycle trips; learn how to “be prepared” in any riding situation. You’ll be learning from a master!!

Instructor: Marty’s Reliable Cycle

QUICKBOOKS SOFTWARE TRAINING

This course is for current and prospective small business owners, non-profit business financial staff and bookkeepers who want training in setting up and using Quickbooks for their business. Class participants will learn how to set up company information and accounts, as well as how to generate invoices, record payments, record deposits, reconcile bank and credit card accounts and generate reports specific to their business.

Instructor: Simone Craig, Quickbooks Consultant

TENNIS FOR BEGINNERS

(NTRP 1.0-2.5) Learn to play tennis, a sport for a lifetime! Tennis is great fun and great recreation. All you need is a tennis racket, a pair of tennis shoes, and the desire to learn the game. Learn the basics of footwork, forehand, backhand, serve, and volley. Learn tennis rules, etiquette and basic strategy for singles and doubles play. (Makeup classes will be scheduled for those cancelled due to rain.) Class limited to 8 people.

Instructor: Art Klein, USPTA Certified Instructor

TENNIS FOR INTERMEDIATE PLAYERS

(NTRP 3.0-4.0) For players who can sustain slow-paced rally with players of equal ability, know positioning on the court for singles and doubles, and want to improve their overall game. This is the opportunity to “accessorize your game” by adding spin to your serve, learning topspin and slice ground strokes, using drop shots and lobs and half-volleys, and understanding approach shots and “open stance”. This is also a great opportunity to improve your backhand, forehand and serve. Class limited to 8 people.

Instructor: Art Klein, USPTA Certified Instructor

ROUND BOTTOM BASKET

Show off a flower arrangement or serve a party dip in one of these round bottom baskets that you have made yourself. Woven with flat oval reeds, the basket will be 4 inches tall and 5 ½ inches in diameter and will be made with natural and dyed reed. Please bring a pair of sharp scissors, an old towel, a tape measure or ruler, pencil and 6 clothes pins. Teacher will supply the reed, water buckets and specialized tools. (\$5.00 materials fee payable to instructor).

Instructor: Elisa Kessler Caporale is a professional basket maker who has been teaching for 22 years. She teaches at the Newark Museum, the Morris County Teen Arts Festival and lectures and exhibits throughout the U.S.

ONE STROKE PAINTING – For Patio Decorating

The student will learn basics and new skills in this simple and easy painting method, made famous by Donna Dewberry. Over the course of four weeks, each student will paint four projects designed for the outdoor garden or patio. Projects will include a floral clay pot and saucer, a tin watering can, a garden stepping stone, and a gazebo birdhouse. Skill practice is provided along with the projects. The materials will include your brushes, paint, a project book with patterns and instructions, practice sheets, and surfaces. All are provided for a \$78 materials fee, payable to the instructor on the first night of class.

Instructor: Diane H. Spadola, OSCI

KAYAKING

The cool, morning mist mixing with the warmth of the rising sun begins the subtle flow of energy along the river. Your sleek water craft embraces these rhythms and serves as a conduit into the serenity of the natural world. Delight in riverine scenery and wildlife as we paddle a calm section of the Delaware River in northwestern NJ. A short learning curve for beginners assures a pleasant experience on the very first outing. Veteran paddlers are welcome. Tuition includes one classroom session, rental and transportation of kayaks, life jackets, instruction and guide fee for one kayak trip. Trip date Saturday, 6/14/08 with a rain date of Sunday 6/15/08.

Instructor: Doug Gould, President and Senior Guide, Adventure Unlimited

LEGO STAR WARS & MOTORIZED MACHINES (Ages 7-12)

In this course Lego enthusiasts will join together with others to build the Star Wars adventure. Have fun building your favorite adventure from the Star Wars Episode III story with these amazing projects from a galaxy far, far away! Clone Scout Walker, Darth Vader Transformation, Droid Tri-Fighter, General Greivous Chase, Jedi Star Fighter & Vulture Droid, Ultimate Light Saber Duel, Wookie Attack, Star Fighter, Clone Turbo tank, and Tie Fighter with motorized Lego Technic machines and build a huge variety of motorized projects designed to illustrate various science concepts. All students will take home a Lego Star Wars project. (Projects may vary depending on availability. Students will not have time to build all the projects listed.)

Instructor: Super Science for Kids, David Weissman

K'NEX Roller Coaster and Amusement Park Science (Ages 7-12)

In this course the class will operate as a team of engineers working together to construct the major component rides of a model amusement park. Projects include the all new Verticle Vengeance Roller Coaster, Star Burst Spinner, ferris wheels, boom ride, flume, 5' tall Ripping Rocket Roller Coaster, Pirate ride, swing and more. All students will bring home a motorized K'NEX project. Bring your camera!

Instructor: Super Science for Kids, Daniel Weissman

BATTLE-BOT Build-A-Thon (Ages 7-12)

You've heard of Battle-Bots? In this course you will have fun building and creating using your imagination. You will construct a complex Battle-Bot robot from our huge ROBOTIX modular collection. Students will have fun working together to build a robot that can clobber its opponent in our sumo-style robot ring. Make your robot as huge and destructive as you'd like as the goal of this competition is to flip your opponent over, pull its pieces off, or ram it right out of the arena. All participants will build and take home a motorized Titan Tank robot.

Instructor: Super Science for Kids, David Weissman

MAKING MAGIC (Grades K-2)

Make money appear! Turn a red ball invisible! And much more! In this class you will learn what it takes to become a magician, and create an entire magic show that you get to keep. Professional illusions and magic built with common items will have you entertaining everyone you meet! You even get a top hat and a magic wand!

Instructor: Hobby Quest

BEGINNING FENCING (Ages 8-11)

Fencing is one of the fastest growing sports here in New Jersey and in the United States. It can be played year round – it is an individual form of expression. In this beginner class students will learn the basic techniques of fencing, the differences in equipment and techniques and the footwork that is so important to the sport. All equipment is supplied.

DANCING WITH A PEN Gr. 7-12

“Dancing with a Pen” is a Writers Conference for students in grades 7-12. Students will participate in four days of workshops and activities (8AM-12PM) aimed at stimulating the skills, creativity, enjoyment and satisfaction they receive from writing. The Conference will feature presentations by world-renowned writers and daily workshops where students will concentrate on their particular genre of choice.

Trips/Tours Spring, 2008

“Grease” – New York, NY, February 14, 2008, 5:00PM – 11:30PM

The Orchid Show/Tavern on the Green – New York, NY, March 12, 2008, 8:00AM – 4:00PM

“Young Frankenstein” – New York, NY, March 20, 2008, 5:00PM – 11:30PM

Van Cortlandt House Museum/Sardi’s, Bronx, NY, March 26, 2008, 8:00AM – 4:30PM

“November” – New York, NY, April 5, 2008, 11:00AM – 6:00PM

Frida Kahlo Exhibit – Philadelphia Museum of Art/Woodford Mansion, Philadelphia, PA, April 15, 2008,
7:45AM – 6:00PM

New Jersey in Bloom! (Discover New Jersey Trip #2), Branch Brook Park, Newark, April 24, 2008,
9:15AM – 5:45PM

“A Catered Affair” – New York, NY, April 26, 2008, 11:00AM – 6:30PM

Locust Grove (Home of Samuel F. B. Morse)/Culinary Institute of America, Hudson Valley, NY,
May 8, 2008, 9:30AM – 6:30PM

Park Slope, Brooklyn, NY, May 10, 2008, 9:00AM – 4:00PM

A Tour of Yankee Stadium, Bronx, NY, May, 2008, 9:00AM – 4:00PM

Mohonk Mountain House, Hudson Valley, June 4, 2008, 8:00AM – 6:00PM

Pine Barrens Discovery Tour, South Jersey, October 15-16, 2008, 7:30AM – 5:30PM

PUPIL SERVICES

SERVICES FOR NON-PUBLIC SCHOOLS 2007-2008 – REVISED

(Revision of Pupil Services Motion #2 of 8/20/07)

Motion #1 On the recommendation of the Superintendent, the Board Education approve Essex County Educational Services Commission to provide services under Chapter 192 and 193 to non-public schools located within the boundaries of the Morris School District during the 2007-2008 school year as follows:

Transportation
Corrective Speech
Supplemental Instruction*
ESL
Compensatory Education**
Home Instruction

*Excludes Cheder Lubavitch

**Excludes Cheder Lubavitch & Assumption

EXPLANATION

The state provides funding for these services, which are required under Chapters 192/193. The ECESC has been responsible for hiring and supervising the staff and for maintaining records for these services for the past several years and has performed satisfactorily.

SERVICES FOR NON-PUBLIC SCHOOLS 2007-2008 – REVISED

(Revision of Pupil Services Motion #3 of 4/30/07)

Motion #2 On the recommendation of the Superintendent, the Board of Education approve Catapult Learning, LLC to provide services under Chapter 192 and 193 to non-public schools located within the boundaries of the Morris School District during the 2007-2008 school year as follows:

Supplemental Instruction for Cheder Lubavitch
Compensatory Education for Cheder Lubavitch & Assumption

EXPLANATION

The district will use funding provided under Chapter 192 and 193 for these services; no local funds will be used

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #3 On the recommendation of the Superintendent, that the Board of Education approve placements and instructional services for students with disabilities, including those on Home Instruction and those attending schools for which tuition is charged, during the 2007-2008 school year, as noted in the detailed listing maintained on file in the Board Secretary's office.

Motion #4 that upon the recommendation of the Superintendent, the Board of Education accept the following resolution:

WHEREAS the father of a the Morris School District student, J.M. brought an action in the Office of Administrative Law arising out of issues relating to his son and a proposal to resolve such matter without further litigation having been addressed in conferences with the Administrative Law Judge assigned to the case; and

WHEREAS the parties have agreed to settle the dispute, without any admissions of liability or wrongful conduct; and

WHEREAS a settlement agreement having been proposed to resolve the dispute.

NOW, THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approved the attached settlement and authorized the Board President to execute the same.

PUPIL SERVICES (Motions #1-4)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. Kaag, Mrs. Murphy, Ms. Horowitz, Ms. Pollak,
Mrs. Rhines Dr. Rieck, Mrs. Bangiola,

NOES: None

ABSENT: Ms. McNeil

HUMAN RESOURCES

ABOLISH POSITION 2007-2008

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position for the 2007-2008 school year:

- 1.0 Teacher – Grade 5, SX

APPOINTMENTS 2007-2008

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In Place Of:

Karr, Donna Secretary, MHS	\$33,994 Cl. III-12 mos, Step 5	01/02/08-06/30/08	Engel, M. Retired
Zagoric, Stephanie ABS, PS	\$32,812 .75 BA, Step 1	01/02/08-06/30/08	Correia, M. Resigned

RESIGNATION/TERMINATION 2007-2008

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation and/or termination of the following staff according to the effective date and reason shown:

Bitalla, Stephen Social Studies, FMS	December 22, 2007 Resignation
Ciolek, Allison Kindergarten, WD	December 10, 2007 Resignation
Miller, Michael LR/PG Aide, TJ	December 22, 2007 Resignation

LEAVES OF ABSENCE 2007-2008

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Capote, Alice Tchr Asst, LLC	10/24/07-10/31/07 ** 11/26/07-11/30/07 ** Personal Leave – Revised dates
Deardorff, Jill Spec Ed, FMS	12/03/07-12/16/07 Maternity * 12/17/07-01/22/08 Personal Leave ** Revised dates
Kelly, Vanessa ELL, AH	03/10/08-05/02/08 Maternity * 05/03/08-06/30/08 FMLA ** 09/02/08-10/07/08 FMLA ** 10/08/08-01/31/09 Childrearing **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

** Without pay.

SUBSTITUTES 2007-2008

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve that the following names be added to the list of substitutes for the 2007-2008 school year, and further that the Board of Education approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher, Degreed
Antoniello, Rocco
Davis, Evan

Harris, Daniel
Logan, Timothy

Teacher Assistant
Craft, Hannah

Related Services Long-Term
Loring, Susan (effective 7/5/07)

Assistant Behavior Specialist
Zagoric, Stephanie

Lunchroom/Playground Aide
McLain, Carolyn

NEW TEACHER MENTORING REVISION 2007-2008

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional new teacher (**in bold**) for training in portfolio construction and peer support for the 2007-2008 school year:

Program: New Teacher Mentoring
Description: The new teachers will write portfolios and will receive on-going support from their mentor
Dates: September 2007 – June 2008
Participating Staff: All new teachers for up to 10 hours each
Funding Source: Local Fund
Rate of Payment: \$25/hour

New Teachers:

Allen, Tracey	Isolda, Maria
Almonte, Wilkia	Kelly, Donna
Baxter, Jennifer	Kenny, Kristina
Belmonte, Lauren	Koeneke, Conrad
Boyle, Colleen	Kilkenny, Ramona
Borges, Janessa	Kinder, Kimberly
Carey, Susan	Krickus, Melissa
Cheikes, Ellen	LaVigna, A. Francesca
Clancy, Kelly	Leonhard, Kristen
Covington, Janet	Maloney, Kristy
Deardorff, Jill	Marullo, Brad
DelGuercio, Dean	Moschella, Angela
Engelfried, Debora	Palumbo, Jo Ann
Esposito, Elizabeth	Piascik, Anne
Femia, Charles	Pisello, Daniel
Flynn, Ashley	Ryan, Sean
Guerriero, Bernadette	Salazar, Jennifer
Harris, Sloane	Schleifstein, Robert
Helwig, Lauren	Szamreta, Sarah
Hitchner, Kenneth	Vagnini, Brian
Hotto, Amy	Warchol, Kathryn

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building opportunities for dialogue.

AFTER SCHOOL HOMEWORK CLUB REVISION 2007-2008

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following additional staff members (**in bold**) for the Homework Club as indicated for the 2007-2008 school year:

Alexander Hamilton School

Belmonte, Lauren

Ferraiolo, Elizabeth

Fiore, Pamela

Kelly, Maria

Kelly, Vanessa

Monetti, Lori

Sandelli, Barbara D.

Skrod, Christine

Normandy Park School

Castello, Jennifer

Cole, William

Fascia, Tracey

Pollock-Gilson, Wendy

Ginsberg, Laurel

Jackson, Mikal

Rosso, Nicole

Ward, Sarah

Sussex Avenue School

Bohan, Margaret

Bruno, Kimberly

Gutierrez, Lauren

Koch, Genevieve

Macchia, Michelle

Pentz, Elizabeth

Rescorla, Betsy

Russell, Kate

Thomas Jefferson School

Arnette, Shani

Babula, John

Back, Hae In

Bittens, Judith

Blumstein, Randee

Brown, Jeffrey

Butler, Stephanie

Clancy, Kelly

Considine, Elaine

Curtiss, Sally

Dale, Gail

Fluck, Mark

Frazzano, Cristina

Kenny, Joan

Lucignani, Megan

Maline-Kessler, Andrea

Meier, Carol

Menendez, Noemi

Meyer, Gabrielle

Miller, Karle

Palumbo, Joanne

Russino, Heather

Sparano, Nanette

Sparano, Margaret

Still, Naomi

Thompson, Karen

Tsonopoulos, Helen Nelly

Vesceri, Chastity

Woodland School

LaVigna, A. Francesca

Tudorowsky, Nina

AFTER SCHOOL HOMEWORK CLUB REVISION 2007-2008

EXPLANATION: This is a pre-established annual position. Homework Club provides homework assistance to students in Grades 3, 4 and 5 who do not have other resources to meet this need. Approximately 20 students are served in each school. The program meets 3 afternoons per week until 4:30 p.m. Transportation is provided. Upon submission of approved timesheets, they will be compensated at the rate of \$25 per session. Local funds are used.

FMS HOMEWORK TUTORIAL PROGRAM REVISION 2007-2008

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following additional FMS staff members (**in bold**) to the FMS Homework Tutorial Program for the 2007-2008 school year:

Almonte, Wilkia	Jenkins, Joy
Amsallen, Juliette	Leeson, Janet
Bedell, Linda	Liss, Thomas
Bender, Deborah	London, Karen
Berek, Cheryl	McNamara, Patricia
Brown, Renee	Meslar, Mary Ellen
Campbell-Studer, Kimberly	Moffatt, Tara
Carey, Susan	Montemurno, Roberta
Caruso, Sandra	Muster, Anna
Cirrotti, Cathleen	Phinn, Vincent
Crews, Anita	Reis, Patricia
DiBenedetto, Marcella	Romanker, Shawn
Enderley, Judith	Rosner, Sharon
Falk, Deirdre	Sieka, Suzanne
Farrell, Kerri	Turner, Glenn
Fulgione, Andrew	Vargas, Marco
Green, Devan	Warchol, Kathryn
Griffith, June	

EXPLANATION: This is a pre-established annual position. Upon the submission of approved timesheets, the staff will be compensated at a rate of \$25 per session. This program will be funded through local funds.

GRADES 9-12 BILINGUAL/ENGLISH LANGUAGE LEARNERS (BIL/ELL) CURRICULUM RESEARCH REVISION 2007-2008

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional teacher (**in bold**) for curriculum research and development activity:

Program:	Grades 9-12 Bilingual/English Language Learners (BIL/ELL) Program Curriculum Research
Description:	MHS teachers will continue curriculum mapping and program planning.
Dates:	July 2007 – June 2008
Participating Staff:	Teachers of Bilingual/ELL for up to 20 hours each
Funding Source:	Local funds
Rate:	1/140 th of monthly salary
	<u>Grades 9-12 BIL/ELL Program Curriculum Research Staff:</u>
Ansari, Bilqis	Maldonado, Santiago
Cabezas, Patricia	Martin, Susie
Caprioli, Betiana	Reyes, Osvaldo
English, Tamar	Roby, Lara

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

GRADES K-5 BILINGUAL/ELL PRESENTERS 2007-2008

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following K-5 Bilingual/ELL teachers as presenters for Professional Development on February 15, 2008, from 2:00 – 3:30:

Bittens, Judith	Kelly, Vanessa
Cantu, Maureen	Levy, Joyce
Cheung, Alice	Lozaw, Dorelly
De Los Santos, Lissette	Medina, Tery
Green, Carolyn	Restrepo, Maria
Gonzalez, Mayra	Sommer, Jeanette
Jackson, Mikal	Spiegel, Patti
Jimenez, Aura	Szamreta, Sarah

EXPLANATION: Upon submission of approved timesheets, presenters will be compensated at a rate of \$100 (flat fee) or 1/140th of their monthly salary for the duration of the presentation (the greater of the two amounts shall be given).

SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS REVISION 2007-2008

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional names (**in bold**) as lifeguards for the 2007-2008 school year swim team rentals:

Site Managers:

Anderson, Megan
DeSalvo, Diane
Gelegonya, Donna

Soracco, Corlee
Sparano, Robert

Lifeguards

Brothman, Sara
Browne, Katie
Cecala, Joseph
Martini, Alexandra
McNally, Sarah
Murphy, James
Urday, Alejandra
Windt, Katelynn

CURRICULUM DEVELOPMENT 2007-2008

Motion #12 that, upon the recommendation of the Superintendent, and after review of the Curriculum Committee, the Board of Education approve the following program development initiative(s) for the 2007-2008 school year:

Program: Career Exploration II Courses
 Description: Research and development of the Career Exploration II curricula by the following high school teachers. The teachers will be developing four different curricula.
 Dates: August 2007
 Participating Staff: 2 Teaching Staff members
 Funding Source: Local
 Rate of Pay: 1/140th of monthly salary
Career Exploration II Program Development Staff:
 Baldassari, Michelle
 Hammerschmidt, Christine

EXPLANATION: Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

EXTRA PAY APPOINTMENTS 2007-2008

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointments to the following extra-pay positions for the 2007-2008 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
ATHLETICS - MHS						
Cheerleading Coaches						
Winter – Co-Coach	Garibell, Kristin	6	11	\$4,499	2	\$5,239
CO-CURRICULAR - MHS						
Jazz Choir Advisor	Nuzzo, Michael	9	4	\$1,636	2	\$2,128

EXTRA SERVICES 2007-2008

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to Kathryn Collins, Assistant Behavior Specialist assigned to HC, for ABA services provided outside the school day between 12/1/07 and 6/30/08.

EXPLANATION: Upon submission of approved timesheets, Ms. Collins will be compensated at her regular hourly rate.

SETTLEMENT AGREEMENT RESOLUTION WITH EMPLOYEE #0700

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education accept the following resolution:

**RESOLUTION OF THE MORRIS SCHOOL DISTRICT
BOARD OF EDUCATION**

WHEREAS the Morris School District filed tenure charges against a teacher, Employee #0700, in the Office of Administrative Law and a proposal to resolve such matter without further litigation having been addressed in settlement conferences between the parties and with the Administrative Law Judge assigned to the case; and

WHEREAS the parties have agreed to settle the dispute at a settlement conference held in the Office of Administrative Law on December 5, 2007 before the Honorable Mumtaz Bari-Brown, ALJ; and

WHEREAS a settlement agreement having been proposed to resolve the dispute.

NOW, THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approved the attached settlement agreement and its execution on behalf of the Board by Andrew Williams, Director of Curriculum and Instruction, who attended the settlement conference before the Administrative Law Judge as the District's representative.

HUMAN RESOURCES (Motions #1-15)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. Kaag, Mrs. Murphy, Ms. Horowitz, Ms. Pollak,
Mrs. Rhines Dr. Rieck, Mrs. Bangiola

NOES: None

ABSENT: Ms. McNeil

BUSINESS MATTERS
FINANCIAL REPORTS

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education acknowledges receipt of the following financial reports in Appendix A for the month of **October, 2007.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **October, 2007,** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11 (a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **October 31, 2007** no budgetary line item account has been overexpended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary Date **December 10, 2007**

HELD PURCHASE ORDER

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 512.96** as per the attached for expenses incurred as per policy #3320.1.

BUDGET TRANSFERS

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2007-2008 budget through **December 10, 2007.**

BILLS LIST

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2007-2008 bills list for the period ending:

November 10 & 24 (Payroll)
December 10, 2007

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$150 from Provident Bank to Hillcrest School to be used for printing of character coins. A letter of appreciation will be sent to Provident Bank for supporting the students of the Morris School District.

EXPLANATION

Provident Bank partners with the Bank at Hillcrest. This is a bank where the students can deposit character coins they earn by showing good character. New coins need to be printed with Provident Bank on them.

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept a donation of 20 “Anatomy Aprons” to Hillcrest School to be used in the science program. The donation is made by Mr. & Mrs. Neil. A letter of appreciation will be sent to Mr. & Mrs. Neil for supporting the students of the Morris School District.

EXPLANATION

The “Aprons” are of washable vinyl with outlines of the digestive, circulatory and respiratory system organs on a skeletal background design. Colorful cut-out organs which can be attached with Velcro are also included.

Motion #9 that upon the recommendation of the Superintendent, the Board of Education accept a donation of a Sound System valued at approximately \$11,964.71 to the Normandy Park School for use at assemblies, concerts and plays. This donation is made to the school by the Normandy Park Home & School Association. A letter of appreciation will be sent to them thanking them for supporting the students of Normandy Park.

PROFESSIONAL SERVICES

Motion #10 WHEREAS, there exists a need for professional services for **2007-2008** and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Jose Moreno M.D.	Psychiatric Evaluations	\$475.00/eval
Professional Educational Services, Inc.	Home Instruction	\$ 40.00/hr

CONSTRUCTION

Change Order

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve change order #1 to T.M. Brennan Contractors, Inc. for the Vacuum Pump Replacement at Alexander Hamilton project for the following:

Credit for Unused Allowance (\$2,500.00)

PAYMENT

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve payment application #2 to T.M. Brennan Contractors in the amount of \$4,085.00 for work done on the Vacuum Pump Replacement Project at Alexander Hamilton School.

TRAVEL & REIMBURSEMENT

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at functions may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it RESOLVED, that the board finds the travel and related expense and the excess expenses particular to attendance at these functions are necessary, unavoidable, justified and therefore reimbursable

TEEN PRIDE PAYMENT

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve a payment in the amount of \$30,000 to TEEN PRIDE for counseling services for the quarter ending 9/30/07. This payment is subject to the execution of a signed agreement acceptable to the Superintendent.

BUSINESS (Motions #1-14)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. Kaag, Mrs. Murphy, Ms. Horowitz, Ms. Pollak,
Mrs. Rhines Dr. Rieck, Mrs. Bangiola

NOES: None

ABSENT: Ms. McNeil

Morris Educational Foundation

Mrs. Rhines reported they are planning a fundraiser

This is a huge endeavor for the MEF.

The fund raiser will be a talent show (fashioned after American Idol).

Looking at talent from age 1 – 99.

Must be a resident of Morristown, Morris Township or Morris Plains.

Tryouts January 5.

Talent Show will be held February 25 at the Community Theater.

ADJOURNMENT (8:55 p.m.)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. Kaag, Mrs. Murphy, Ms. Horowitz, Ms. Pollak,
Mrs. Rhines, Dr. Rieck, Mrs. Bangiola,

NOES: None

ABSENT: Ms. McNeil

Respectfully Submitted

William VanTassel