

MORRIS SCHOOL DISTRICT
Minutes of November 12, 2007
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the auditorium of Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on Monday evening **November 12, 2007 at 6:30 p.m.**

Susan Young, the Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Marie Fornaro, Ms. Lynn Horowitz, Ms. Sandra McNeil, Mrs. Teresa Murphy, Ms. Lisa Pollak, Mrs. Nancy Bangiola, President. Ms. Theresa Kaag, Morris Plains Representative, Dr. Peter Gallerstein, Mrs. Ann Rhines, Dr. Angela Rieck, Vice-President, were absent.

At 6:41 p.m. Mrs. Bangiola moved to go into closed session to discuss litigation and negotiation matters. Ms. Horowitz seconded the motion which carried unanimously with Ms. Kaag, Dr. Gallerstein, Mrs. Rhines and Dr. Rieck absent.

Also present were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Mr. John Christian, Manager of Human Resources; Mr. William VanTassel, Assistant Board Secretary and Mrs. Nancy Helterman, Director of Pupil Services

At 7:32 p.m. Ms. Pollak moved to go into open session. Mrs. Bangiola seconded the motion which carried unanimously with Ms. Kaag, Dr. Gallerstein, Mrs. Rhines and Dr. Rieck absent. Student Representatives, Gareth Brown, Avi Jayaraman and approximately 30 members of the public, press and staff were now present.

When the Board reconvened, Mrs. Bangiola announced that the Board had been meeting in closed session for the purpose of discussing litigation and negotiation matters.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola led the audience in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficarra reported on observances held in the schools in honor of Veteran's Day. He noted that although our schools were not closed for Veteran's Day the students were well informed on the importance of the day.

PUBLIC COMMENT

Members of the public spoke this evening regarding:

Book on the Revolution written by John Cunningham

Plea for the district to support the 6th graders purchasing & reading the book to reinforce the unit on the revolutionary war they will be studying.

She will help to underwrite the cost of the books.

Budget (Concerned Citizens against the Budget)

Teacher's salaries.

Board should represent their constituents.

School Spending.

Families overburdened.

Control Cost.

60% of municipal tax is school budget.

People cannot afford to live in town due to high taxes.

Budget (Support of)

Teachers should be paid a decent salary.

Proud of teaching profession.

Go to Trenton to deal with taxes.

We have a strong educational system.

Children should be put first before taxes.

Children are our future .

Test Scores (see attachment)

Scheduling Committee at MHS (timeline included)

Proposed Scheduling Change

Why do we want to change?

We had a system that worked – We changed it 10 years ago – It has failed ever since.

China

As an exchange program.

COMMITTEE REPORTS

Morristown High School

Avi and Gareth reported:

School Play (You Can't Take It With You) this weekend.

Powder Puff Game – Wednesday before Thanksgiving.

Exams are over – Second marking period has begun.

Second Mini College day held – 50 schools represented.

Football team doing well.

Winter Sports – starting after Thanksgiving Break.

Scheduling presentations are being given to all the classes.

Some students have been visiting schools who have the rotating schedule.

Market Day is being held for the benefit of all classes. Orders totaled \$7000.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:

October 22, 2007

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

October 22, 2007

MINUTES (Motions #1-2)

Moved by Mrs. Murphy, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro, Ms. McNeil, Mrs. Murphy, Ms. Horowitz, Mrs. Bangiola

NOES: None

ABSTAIN: Ms. Pollak

ABSENT: Ms. Kaag, Dr. Gallerstein, Mrs. Rhines, Dr. Rieck

EDUCATIONAL MATTERS

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the following program development initiative(s) for the 2007-2008 school year.

Program/Course/Committee: Science Academy Core Team

Description: To evaluate the interviews and determine the accepted students for the 2008-2009 school year.

Dates: November 2007

Participating Staff: Science Academy teachers for up to 3 hours each

Local or Specific Grant: Pfizer Grant

Rate of Payment: 1/140 monthly as per contract

EXPLANATION:

Science Academy teachers will work collaboratively to evaluate the interviews and determine the accepted students for the 2008-2009 school year.

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the following program development initiative(s) for the 2007-2008 school year.

Program/Course/Committee: Grade 5 Social Studies
Description: To revise the Grade 5 Social Studies Curriculum Mapping.
Dates: November – December 2007
Participating Staff: One teacher for up to 10 hours
Local or Specific Grant: Local Funds
Rate of Payment: 1/140 monthly as per contract

EXPLANATION:

The Social Studies Curriculum Map needed some minor revisions and edits.

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the contract between the Bridgewater-Raritan Regional Board of Education and the Morris School District for technical support for seven trained Reading Recovery teachers in the amount of \$4,900 for the 2007-2008 school year. Local funds will be used.

EXPLANATION:

Support for trained Reading Recovery teachers will include the following services:

- Up to two (2) on-site school visitations per Reading Recovery Teacher
- Approximately seven (7) technical support sessions at the Bridgewater-Raritan training site
- Data collection and associated research costs
- Communication expenses (telephone and mailings)
- Duplication expenses (reports and resource materials)
- Travel expenses to local school sites

EDUCATIONAL MATTERS (Motions #1-3)

Moved by Mrs. Murphy, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Ms. McNeil, Mrs. Murphy, Ms. Horowitz, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Kaag, Dr. Gallerstein, Mrs. Rhines, Dr. Rieck

PUPIL SERVICES

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #1 On the recommendation of the Superintendent, that the Board of Education approve placements and instructional services for students with disabilities, including those on Home Instruction and those attending schools for which tuition is charged, during the 2007-2008 school year, as noted in the detailed listing maintained on file in the Board Secretary's office.

STIPULATION OF SETTLEMENT

Motion #2 On the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement regarding the provision of services to student #1. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

EXPLANATION:

This agreement will resolve a special education due process case.

Motion #3 On the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement regarding a dispute pertaining to student #2. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

EXPLANATION:

This agreement will resolve a special education due process case.

PUPIL SERVICES (Motion #1-3)

Moved by Mrs. Fornaro, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Ms. McNeil, Mrs. Murphy, Ms. Horowitz, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Kaag, Dr. Gallerstein, Mrs. Rhines, Dr. Rieck

HUMAN RESOURCES

ESTABLISH POSITION 2007-2008

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position for the 2007-2008 school year:

- 1.0 – Teacher Assistant – Special Education, NP

RESIGNATION/TERMINATION 2007-2008

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation and/or termination of the following staff according to the effective date and reason shown:

Costello, Jennifer .5 Social Worker, PS	December 22, 2007 Resigned
Kelly, Vanessa Helping Teacher, AH	January 1, 2008 Resigned
Lieux, Douglas Spec Ed, MHS	December 22, 2007 Resigned
Liss, Thomas Asst Coach Track & Field-FMS, Extra Pay	December 22, 2007 Resigned
Liss, Thomas Visionary Planning Board, FMS	December 22, 2007 Resigned
Liss, Thomas Social Studies, FMS	December 22, 2007 Resigned

APPOINTMENT 2007-2008

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In Place Of:

Finley, April * LR/PG Aide, AV	\$ 4,320 \$12/hr, 2 hrs/day	11/05/07-06/30/08	Established Agenda: 7/16/07
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APPOINTMENT 2007-2008

Grogan, James	\$52,000	11/01/07-06/30/08	Established
Educational Computer Specialist, MHS			Agenda: 06/04/07
Leonhard, Kristen®**	\$43,749	01/10/08-06/30/08	Cataldo, M.
Special Ed, FMS	BA, Step 1		Reassigned

* Pending completion of 60-day probation period.

** Pending completion of paperwork

REAPPOINTMENT OF NON-CERTIFICATED STAFF 2007-2008

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following non-certificated staff member for the 2007-2008 school year:

	<u>Position/Assignment</u>	<u>In Place Of</u>
Wilson, Jennifer	Teacher Assistant- Sp Ed, NP	Established
\$18,654 (Column A, Step 2)	Effective 11/01/07-06/30/08	Agenda: 11/12/07

CHANGE OF ASSIGNMENT AND/OR SALARY 2007-2008

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the 2007-2008 change of assignment and/or salary for the following staff:

<u>New Assignment</u>	<u>Former Assignment</u>	<u>In Place Of:</u>
Darche, Kathryn	Food Service Worker, AH	Employee #1397
LR/PG Aide, SX	11/01/07-06/30/08	Terminated
\$4,320 (\$12/hr, 2 hrs/day)		

LEAVES OF ABSENCE 2007-2008

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Deardorff, Jill	01/02/08-01/15/08	Maternity *
Spec Ed, FMS		
Rescorla, Betsy	10/15/07-01/01/08	FMLA **
Spec Ed, SX		Personal – Revised dates

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

** Without pay.

SUBSTITUTES 2007-2008

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve that the following names be added to the list of substitutes for the 2007-2008 school year, and further that the Board of Education approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher, Degreed

Cross, Robert
Hennefeld, Stella
Jamison, Kimberly

Krakowiak, Wojciech
Welsh, Deborah

Teacher, Non-Degreed

Preziosi, Robert

Related Services – Long Term

Breen, Jennifer (eff. 9/5/07)

Teacher – Own Classroom – Currently Teacher Assistant

McCollum, Laura

Perruso, Lisa

Food Service

Darche, Kathryn

Gentile, Christine (eff. 10/1/07)

TRANSLATORS REVISION 2007-2008

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following Translator revision (**in bold**) for the 2007-2008 school year:

AH	Kelly, Vanessa – Stipend \$1,000
AV/LLC	Gonzalez, Mayra – Stipend \$1,200 (effective 11/1/07-6/30/08)
CO/SX	Berrios, Marysol – Stipend \$2,000
FMS	Vargas, Marco – Stipend \$1,000
HC	Cabezas, Patricia – Stipend \$1,000
MHS	Tate, Gladys – Stipend \$1,500
NP	Ortiz, Ana – Stipend \$1,000
TJ/WD	Restrepo, Maria – Stipend \$2,000

EXPLANATION: This is a pre-established annual stipend position. The stipend for this position will be paid in two payments; half payable in December 2007 and half in June 2008.

REVISED SALARIES FOR BUS DRIVERS & BUS AIDES 2007-2008

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following revised salaries for bus drivers and bus aides for the 2007-2008 school year:

TRANSPORTATION	# Hours Daily	07-08 Hourly Wage	07-08 Base Salary	Longevity	07-08 Total Salary
Bus Drivers					
Clark, George	5.50	\$25.62	\$25,364	\$263	\$25,627
Fortier, Mary Heather	5.50	\$29.05	\$28,760	\$648	\$29,408
Haith, Silas	5.25	\$23.65	\$22,349		\$22,349
Harris, Carolyn	7.50	\$29.05	\$39,218	\$700	\$39,918
Lee, Shirley	7.00	\$25.62	\$32,281	\$375	\$32,656
Martin, Robert	5.75	\$25.99	\$26,900	\$263	\$27,163
McKay, Betty	8.00	\$30.15	\$43,416	\$925	\$44,341
McKay, Eugene	5.00	\$27.92	\$25,128	\$263	\$25,391
Smith, Charles	6.00	\$22.72	\$24,538		\$24,538
Toro, Rosemary	5.25	\$26.52	\$25,061	\$263	\$25,324
Waddilove, John	6.25	\$29.05	\$32,681	\$263	\$32,944
Wah, Daniel	8.00	\$29.05	\$41,832	\$700	\$42,532
Bus Aides					
Bell, Dorothy	5.50	\$14.77	\$14,622	\$263	\$14,885
Gabowsky, JoAnn	7.00	\$22.14	\$27,896	\$925	\$28,821
Hubbard, Romona	5.25	\$14.77	\$13,958		\$13,958
Irving, Samuel	6.75	\$15.37	\$18,675	\$375	\$19,050

EXTRA SERVICES 2007-2008

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to Mamie Brockington, Teacher Assistant assigned to AH, for up to one hour per week for work outside the school day to provide job site supervision for students placed in supervised employment settings from 10/01/07 through 6/30/08.

EXPLANATION: These additional services are being provided to address needs that cannot be met within the school day. Upon submission of approved timesheets, she will be compensated at her hourly rate.

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 10 hours, to Dax Tartar, Educational Computer Specialist assigned to FMS, for providing technical support for the District website from 10/01/07-11/30/07.

EXPLANATION: Upon submission of an approved timesheet, he will be compensated at his hourly rate.

MHS GUIDANCE EXTRA SERVICES 2007-2008

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following MHS Guidance Counselors, not to exceed a total of 35 hours per week for 6 weeks for the counselors listed effective 10/19/07-11/30/07, for services provided outside of their normal work day:

Barbone, Elizabeth
Cardona, H. Peter
O'Donnell, Kathleen

Streiff, Cheryl
Tate, Gladys

EXPLANATION: The counselors named will assume the responsibilities for the students handled by a staff member who has resigned until the newly appointed counselor can begin on 12/3/07. Upon submission of approved timesheets, they will be compensated at a rate of 1/140th of their monthly salary.

NEW TEACHER MENTORING REVISION 2007-2008

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional new teachers (**in bold**) for training in portfolio construction and peer support for the 2007-2008 school year:

Program: New Teacher Mentoring
Description: The new teachers will write portfolios and will receive on-going support from their mentor
Dates: September 2007 – June 2008
Participating Staff: All new teachers for up to 10 hours each
Funding Source: Local Fund
Rate of Payment: \$25/hour

New Teachers:

Almonte, Wilkia
Baxter, Jennifer
Belmonte, Lauren
Borges, Janessa
Carey, Susan
Covington, Janet
Deardorff, Jill
DelGuercio, Dean
Engelfried, Debora
Esposito, Elizabeth
Femia, Charles
Flynn, Ashley
Guerriero, Bernadette
Helwig, Lauren
Hotto, Amy
Isolda, Maria

Kelly, Donna
Koeneke, Conrad
Kilkenny, Ramona
Kinder, Kimberly
Krickus, Melissa
LaVigna, A. Francesca
Marullo, Brad
Moschella, Angela
Palumbo, Jo Ann
Piascik, Anne
Pisello, Daniel
Ryan, Sean
Salazar, Jennifer
Schleifstein, Robert
Vagnini, Brian
Warchol, Kathryn

NEW TEACHER MENTORING REVISION 2007-2008

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building opportunities for dialogue. work, consensus building, opportunities for dialogue.

SCIENCE ACADEMY CORE TEAM 2007-2008

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following teachers for program development initiative(s) for the 2007-2008 school year:

Program/Course/Committee: Science Academy Core Team
Description: To evaluate the interviews and determine the accepted students for the 2008-2009 school year.
Dates: November 2007
Participating Staff: Science Academy teachers for up to 3 hours each
Local or Specific Grant: Pfizer Grant
Rate of Payment: 1/140th monthly salary
Science Academy Core Team Teachers:
Bandola, Marya Kiernan, Brian
Colfax, Erin Madden, John
Dunbar, H. Janice

EXPLANATION: Science Academy teachers will work collaboratively to evaluate the interviews and determine the accepted students for the 2008-2009 school year.

SOCIAL STUDIES GRADE 5 PROGRAM DEVELOPMENT 2007-2008

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following teacher for program development initiative(s) for the 2007-2008 school year:

Program/Course/Committee: Grade 5 Social Studies
Description: To revise the Grade 5 Social Studies Curriculum Mapping.
Dates: November 2007 – June 2008
Participating Staff: One teacher for up to 10 hours
Local or Specific Grant: Local Funds
Rate of Payment: 1/140th monthly salary
Grade 5 Social Studies Teacher:
Toye, Crystal

EXPLANATION: The Social Studies Curriculum Map needed some minor revisions and edits.

GRADES K-2 ELL AFTER SCHOOL SUPPORT PROGRAM REVISION 2007-2008

Motion #16 that, upon the recommendation of the Superintendent and Board Curriculum Committee, the Board of Education approve the following additional staff (**in bold**) for the ELL support program for the 2007-2008 school year:

Program: Grades K-2 ELL After School Support Program
Description: After school support for identified ELL students in Grades 1 & 2
Dates: October 2007 – June 2008
Participating Staff: 8 teachers and 8 paraprofessionals; 2 hours/wk x 32 weeks
Funding Source: NCLB Title III
Rate: 1/140th of monthly salary for certificated staff and hourly rate for non-certificated staff

K-2 ELL After School Support Program Teachers:

Araujo, Carolina	
Covington, Janet	Restrepo, Maria
Fierro, Sharon	Salazar, Jennifer (sub)
Gonzalez, Mayra	Sommer, Jeanette
Jackson, Mikal (sub)	Windon, D. Johanna (sub)
Ortiz, Ana	

K-2 ELL After School Support Program Paraprofessional:

Meza, Luz	Williams Lenora
Reilly, Geraldine	Woehrle, Danielle

EXPLANATION: Through a department-based needs assessment, it has been determined that early elementary LEP learners would benefit greatly from intensive English language classes provided after school hours, to supplement their regular academic program. Students in first and second grades are at a crucial time in their development of literacy and communication, and are able to acquire necessary skills more easily, if provided with appropriate English language input.

EXTENDED DAY PROGRAM REVISION 2007-2008

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional teacher (**in bold**) for the “Extended Day” Program for the 2007-2008 school year:

K-5 Elementary Schools: 10/16/07-03/7/08 – Teachers will be paid 1 hour per session for a maximum of 40 hours each.

K-5 Elementary Teachers:

Allan, Theresa	Kilkenny, Ramona
Arnold, Barbara	Kraskouskas, Ellen
Back, Hae In	LaBarre, Julie
Baxter, Jennifer	LaVigna, A. Francesca
Belmonte, Lauren	Lucignani, Megan
Castello, Jennifer	Miller, Karle
Cole, William	Moore, Debra
Fascia, Tracey	Nathan, Jodi
Ferrer, Mercy	Payne, Denise
Ferraiolo, Elizabeth	Pentz, Elizabeth
Folmar, Leslye	Perruso, Lisa
Gacki, Irene	Petescia, Diane
Garafano, Diane	Pollock-Gilson, Wendy
Gutierrez, Lauren	Richardson, Nicole
Hefter, Frederick	Roehrer, Patricia
Herrmann, Bevinn	Rosso, Nicole
Horan, Kelly	Skrod, Christine
Jackson, Mikal	Tudorowsky, Nina
Kelly, Maria	

FMS: 11/27/07-04/18/08 – teachers will be paid 1 hour, 50 minutes per session for a maximum of 70 hours each.

FMS Teachers:

Amsallen, Julie
Bamert, Cheryl
Darwin, Sheila
Jenkins, Joy
Kern, Tina
Leeson, Janet
Liguori, Mary
London, Karen
Meslar, Mary Ellen
Purcell, Cynthia
Richards, Kimberly
Scarpa, Sharon

EXPLANATION: This program will be funded through local funds. Upon submission of approved timesheets, teachers and substitutes will be compensated at a rate of 1/140th of their monthly salary.

EXTRA PAY 2007-2008

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the appointments to the following extra-pay positions for the 2007-2008 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
CO-CURRICULAR - MHS						
Music – Marching Band						
Director	Russo, Michael	7	16	\$6,544	2	\$7,284
Assistant Director	Cross, Robert	1	6	\$2,454		\$1,227*
CO-CURRICULAR – FMS						
Intramurals						
Touch Football	Burdge, Jeffrey	2	2	\$818		\$818

* Total Salary is pro-rated at 50% because documentation required was recently received from the County office. This delayed Mr. Cross' appointment to work with students in an Extra Pay capacity.

EXTRA PAY REVISIONS 2007-2008

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the revisions to the following extra-pay positions for the 2007-2008 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
ATHLETICS - MHS						
Field Hockey						
Head Coach	DeSalvo, Diane	23	20	\$8,180	4	\$9,660
Football						
Head Coach	Hull, Christopher	3	27	\$11,043	1	\$11,413
JV Coach	Cahill, Jacob	4	14	\$5,726	1	\$6,096
JV Coach	Phinn, Vincent	4	14	\$5,726	1	\$6,096

IDEA-04 GRANT PAYROLL 2007-2008

Motion #20 that, upon the recommendation of the Superintendent and after review of the Board Curriculum Committee, the Board of Education approve the following IDEA monies and employees for the 2007-2008 school year:

Individuals with Disabilities Education Improvement Act
Grant Payroll

ACCOUNT #	ACCOUNT NAME EXTRA SERVICES/TIMESHEETS	IDEA TOTAL
20-250-100-101-14-00	Hammell, Celeste Welter, Debra	\$50,000

HELPING TEACHERS REVISION 2007-2008

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following Helping Teacher revisions (**in bold**) for the 2007-2008 school year:

Bowers, Jean **AH (Effective 1/01/08-06/30/08)**
Kelly, Vanessa **AH (Effective 9/01/07-12/31/07)**
 McCormack, Diane AV
 Arnold, Barbara HC
 Clark, Lora NP*
 Santana, Socorro NP*
 Lewis-Lahey, Anthony SX
 Frazzano, Cristina TJ
 Fierro, Sharon WD*
 Matakitis, Elizabeth WD*

* Shared position

EXPLANATION: This is a previously approved annual stipend position. Helping Teachers work a 192-day calendar. A stipend of \$7,629 will be paid to each helping teacher. There will be two payments; half payable in December and half in June. Ms. Bowers will be replacing Ms. Kelly, who be taking a leave of absence, and she will receive a stipend in the amount of \$4,577. Ms. Kelly’s adjusted stipend will be \$3,052.

SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2007-2008

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following names as site managers and lifeguards for the 2007-2008 school year swim team rentals:

Site Managers: Anderson, Megan
DeSalvo, Diane
Gelegonya, Donna
Soracco, Corlee
Sparano, Robert

Lifeguards Brothman, Sara
Martini, Alexandra
Murphy, James
Windt, Katelynn

HUMAN RESOURCES (Motions #1-22)

Moved by Ms. Pollak, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Ms. McNeil, Mrs. Murphy except abstain on Motion #22,
Ms. Horowitz, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSTAIN: Mrs. Murphy on Motion #22

ABSENT: Ms. Kaag, Dr. Gallerstein, Mrs. Rhines, Dr. Rieck

BUSINESS MATTERS

BUDGET TRANSFERS

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2007-2008 budget through **November 12, 2007.**

BILLS LIST

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2007-2008 bills list for the period ending:
October 15 & 31, 2007 (Payroll)
November 12, 2007

COMPREHENSIVE ANNUAL FINANCIAL REPORT

Motion #3 that upon the recommendation of the Superintendent, the Board of Education acknowledge receipt of the 2006-2007 Comprehensive Annual Financial Report from the Audit Firm of Hodulik & Morrison.

DONATION

Motion #4 that upon the recommendation of the Superintendent, the Board of Education accept a donation to the district of a \$25.00 Staples gift card from the Provident Bank. A letter of appreciation will be sent to the Provident Bank.

PROFESSIONAL SERVICES

Motion #5 WHEREAS, there exists a need for professional services for **2007-2008** and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Ann Marie Quinn	OT Services	\$125.00/hr
Dawn O'Dell	OT Services	\$140.00/hr
Lori Eggers	Speech Therapy	\$100.00/hr

PAYMENTS

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve payment #1 to T.M. Brennan Contractors, Inc. in the amount of \$ 30,015.00 for work done on the Vacuum Pump Replacement project at Alexander Hamilton School through September 28, 2007.

TRANSPORTATION

School Bus Evacuation Drills

Motion #7 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the first of two required School Bus Evacuation Drills.

EXPLANATION

New Jersey Administrative Code 6:21-11.3 requires two School Bus Evacuation Drills yearly. Drills were held at all public, private and charter schools as the buses arrived in the morning.

Extended Day Program

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve Wilkerson Transportation Co., Inc., Morristown, New Jersey to transport students for the Extended Day Program from October 23, 2007 through March 19, 2008 (37 days) for a total cost of \$ 16,650.00 as follows:

Route 653	Woodland	2 routes per week	\$ 150.00 per route per diem
Route 654	Vail	2 routes per week	\$ 150.00 per route per diem
Route 655	Hillcrest	2 routes per week	\$ 150.00 per route per diem

Homework Club Program

Motion #9 That upon the recommendation of the Superintendent, the Board of Education approve Wilkerson Transportation Co., Inc., Morristown, New Jersey to transport students for the Homework Club Program from October, 2007 through May, 2008 (63 days) for a total cost of \$ 28,350.00 as follows:

Route 631	A.Hamilton	3 routes per week	\$ 150.00 per route per diem
Route 632	T.Jefferson	3 routes per week	\$ 150.00 per route per diem
Route 636	Sussex	3 routes per week	\$ 150.00 per route per diem

BIDS

Athletic Equipment Reconditioning

Motion #10 That bids for Athletic Equipment Reconditioning. #07-024, having been duly advertised and received on October 5, 2007, be awarded to Circle System Group, Easton, PA, the sole bidder, in the estimated amount of \$13,800.95 for Morristown H.S. and \$2,389.91 for Frelinghuysen M.S., with Addendum items for weekly pick-up/delivery during football season at \$13.50, NOCSAE research charge at \$.45, product liability insurance surcharge at \$.95, and batting helmets prep/inspection at \$1.25, for the period ending August 31, 2008, from 2007-2009 Current Expense Funds.

REVISION TO MOTION #17 BUSINESS SECTION AUGUST 20, 2007 BOARD MEETING

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following revision (in bold) to Motion #17 Business Section of the August 20, 2007 board meeting:

WHEREAS, there is a need for the purchase of a tractor with canopy for the efficient operation of the District; and

WHEREAS, the Board authorizes the Board President or Board Secretary to make such purchase, and to enter into an appropriate financing agreement for the purchase;

NOW THEREFORE BE IT RESOLVED, that the bid #07-025 for One (1) Toro Groundsmaster 400 tractor with canopy having been duly advertised and received on October 23, 2007 be awarded to **Storr Tractor Company** the sole bidder in the bid amount of **\$46,355.00**, and; subject the above purchase is subject to the above-referenced financing agreement and the provision of any appropriate closing documents.

EXPLANATION

The motion on August 20, 2007 authorized buying the tractor from the Bergen County Cooperative, who subsequently rescinded our participation in their cooperative, therefore the item was bid.

DEPOSITORY TRUST & CLEARING CORPORATION OPERATIONAL AGREEMENT

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the updated operational agreement between the Depository Trust & Clearing Corporation. (Agreement on file in Business Administrator's office.)

EXPLANATION

The new agreement contains some revisions from the original agreement of 1998, however the substance of the arrangements remains unchanged.

TRAVEL & REIMBURSEMENT

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at functions may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, that the board finds the travel and related expense and the excess expenses particular to attendance at these functions are necessary, unavoidable, justified and therefore reimbursable.

BUSINESS MATTERS (Motions #1-13)

Moved by Mrs. Fornaro, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Ms. McNeil, Mrs. Murphy, Ms. Horowitz, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Kaag, Dr. Gallerstein, Mrs. Rhines, Dr. Rieck

NEW BUSINESS BROUGHT BEFORE THE BOARD

Members of the board discussed the board retreat:

When should it take place?

What should the topic be?

Goals

Boardsmanship

Need for a facilitator:

Mrs. Murphy talked about the Habitat for Humanity Project our student's are working on.

Mrs. Fornaro commended the football team for their sportsmanship conduct at the football game on Saturday.

ADJOURNMENT (8:46 p.m.)

Moved by Mrs. Fornaro, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Ms. McNeil, Mrs. Murphy, Ms. Horowitz, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Kaag, Dr. Gallerstein, Mrs. Rhines, Dr. Rieck

Respectfully Submitted

Susan Young
Business Administrator/Board Secretary