

MORRIS SCHOOL DISTRICT
Minutes of October 19, 2009
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on Monday evening October 19, 2009 at 6:30 p.m.

Susan Young, the Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Dr. Peter Gallerstein, Mr. Christopher Gardner, Morris Plains Representative, Ms. Lynn Horowitz, Ms. Sandra McNeil, Mrs. Teresa Murphy, Mrs. Ann Rhines, Dr. Angela Rieck, Mrs. Marie Fornaro, Vice-President and Ms. Lisa Pollak President. Mrs. Nancy Bangiola was absent.

At 6:33 p.m. Mrs. Fornaro moved to go into closed session to discuss legal, personnel and student matters. Dr. Rieck seconded the motion which carried unanimously with Mrs. Bangiola absent.

Also present were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Ms. Martha Weber, Manager of Human Resources; Ms. Maryann Reilly, Secondary School Redesign Leader; Mrs. Nancy Helterman, Director of Pupil Services and Ms. Christine A. Kelly, Assistant Board Secretary.

At 7:25 p.m. Dr. Rieck moved to adjourn from closed session. Mrs. Murphy seconded the motion which carried unanimously with Mrs. Bangiola absent. The board reconvened to open session at 7:30 p.m. Student Representative, Kelsey Brown and Nikhil Shah and approximately 11 members of the public, press and staff were now present.

When the Board reconvened, Ms. Pollak announced that the Board had been meeting in closed session for the purpose of discussing legal, personnel and student matters.

PLEDGE OF ALLEGIANCE

Ms. Pollak led in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficcarra reported:

The meeting this evening incorporates a public hearing for Lease/Purchase of Turf.

Dr. Ficarra explained the funding for turf:

We have been raising private funds for the installation of turf for the last 4 years.

Contributions from private donors, state grant, NFL Grant, Dodge Foundation, Community Foundation, and District Maintenance Funds.

Public let us know they did not want us spending tax payer dollars on turf

The lease/purchase is for \$300,000 since not all of the Foundation or district funds money are coming in at once. The funds are coming in over a period of time, so it must be financed. We are not financing individual contributions only those of organizations

Dr. Ficarra inquired whether anyone had any questions. Several board members asked for clarification of several related items. No questions were raised by the public.

PUBLIC COMMENT

Members of the public spoke regarding:

Special Education – requests more diversity in the programs the district offers. Has concerns for future direction of the special education program

Veterans Day Celebration – November 11, 2009 at Alfred Vail (Copy of program attached)

Ed Denman an employee of MSD and a veteran of the US Army is organizing the 1st annual Veterans Day celebration to be held at Alfred Vail. He has a vision for this ceremony to be held at all schools in the district. “Bring the Veterans to the Students” (as per the attached information)

COMMITTEE REPORTS

Finance

Ms. Horowitz reported finance met and discussed:

Turf

Payroll Verification

A tree at Morristown High School

An Arborist will evaluate the tree and advise if it can be saved.

Human Resources

Dr. Gallerstein reported they met and discussed much of the personnel issues being approved this evening.

Morris Plains

Mr. Gardner reported:

They have hired a new Business Administrator, Alice Bresett

Morristown High School

Kelsey and Nikhil reported:

Spirit Week is going on this week

There are activities each day during the lunch period –

Spirit week will end with a pep rally Friday

October 24 Homecoming Game against Delbarton

October 24 Homecoming Dance Saturday night

October 27 Naviance Night

October 29 Curriculum Night

November 2 & 4 – Parent Conferences

November 12 Mini college Fair

November 18 Black college Fair

November 19 Senior Citizen Fall Play performance.

November 20, 21, 22 Fall Play “Father of the Bride” will be held

VPB

Mrs. Rhines reported as per the attached memo that the VPB is working on:

Climate Goal – to build house identity

House of the Phoenix had an extended homeroom.

Student had a tug of war with teachers (teachers won)

Mr. Bigas ran against top student (student won)

House of Tiger & House of Dragon

Had pep rallies and encouraged students to participate in MEF Colonial Challenge

PLC Goal:

Planning lessons

Developing common formative and summative assessments

Language arts teachers administered the SRI test.

Mark Manning is working with social studies PLC

Violence & Vandalism

Dr. Camp reported the annual Violence & Vandalism report is included this evening.

The district is still maintaining a zero tolerance in an age appropriate manner.

When compared to last years report we are pretty much holding the numbers down,
for both students and incidences.

BUSINESS PORTION OF THE MEETING

Mr. Gardner's vote relate to Central Office and Morristown High School

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:

October 5, 2009

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

October 5, 2009

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the special board meeting of:

October 12, 2009

MINUTES (Motions #1-3)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner Ms. Horowitz, Mrs. Murphy,
Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSTAIN: Ms. McNeil

ABSENT: Mrs. Bangiola

EDUCATIONAL MATTERS

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the Annual Violence & Vandalism Report for 2008-2009.

EXPLANATION:

The District does not have to provide a QAAR Report; however, the Annual Violence & Vandalism Report still needs to be Board approved.

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the Nursing Services Plan for 2009-2010.

EXPLANATION

The District does not have to provide a QAAR Report; however, the Nursing Services Plan still needs to be Board approved.

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Education Foundation for the following grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$1,074	FMS	Student Periodicals In an effort to infuse the importance of strong literacy skills across the curriculum, student periodicals specific to respective content areas including language arts, math, social studies, and science will be purchased. Students will be able to keep themselves apprised of current events and research specific to all facets of their curriculum. Individual students will have the opportunity to expand their multiple intelligences. They will be exposed to high interest materials particularly appropriate for the at risk student. The program will provide an additional avenue to heighten student awareness of the value of reading for enjoyment and promote lifelong learning, particularly focused on nonfiction. The program will provide a common source of discussion for teachers throughout the unit and provide opportunity for differentiation.

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve a joint application between the Morris School District and Washington Valley Community Association to the Morris County Heritage Commission requesting \$2,568.00 in grant funds for Interpretive Signs for “the Little Red School House”.

EXPLANATION:

These grant funds will be utilized by the Washington Valley Community Association, as lessee and caretaker of the Schoolhouse owned by the district, to purchase Interpretive Signs. Matching funds in the amount of \$2,568.00 are coming from the Washington Valley Community Association in conjunction with the Morris County Park Commission.

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the attached list of Field Trips for the 2009-10 school year.

EDUCATIONAL MATTERS (Motions #1-5)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Mrs. Bangiola

PUPIL SERVICES

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those on Home Instruction, those received by the district and those attending schools for which tuition is charged, for the month of October 2009, as noted in the detailed listing attached herein and maintained on file in the Board Secretary's office.

PUPIL SERVICE (Motion #1)

Moved by Dr. Rieck, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Mrs. Bangiola

HUMAN RESOURCES

ABOLISH POSITION(S) 2009-2010

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s):

- 1.0 Special Education Teacher, MHS

RESIGNATION(S)/TERMINATION(S) 2009-2010

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s) and/or termination(s) of the following staff according to the effective date and reason shown:

Moy, Carol
Science, FMS

December 15, 2009
Resignation

APPOINTMENT(S) 2009-2010

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In place of:

Bratspies, Jaime *	\$65,249	10/19/09-06/30/10	DeCarlo, R.
Psychologist/PS	DOC, Step 6		Retired
Clark, Shantel **	\$ 4,320	10/20/09-06/30/10	Hoehn, C.
LR/PG Aide, TJ	\$12/hr, 2 hrs/day		Resigned
Murphy, Carolyn ® **	\$ 4,320	10/20/09-06/30/10	Aristizabal, R.
LR/PG Aide, AV	\$12/hr, 2 hrs/day		Resigned

* Pending completion of paperwork.

** Pending completion of 90-day probation.

SUBSTITUTE(S) 2009-2010

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2009-2010 school year, and further that the Board of approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher, Degreed

Finn, Michael
Gentile, Kathy
Giusto, Jason
Hamilton, Kristen

Hoffman, Susan
Raskin-Jenkins, Robin
Vallario, Carolyn

Teacher- Own Classroom- Current TA

Smith, Kathleen (eff. 9/15/09)

Teacher Assistant

Chase, Christina (eff. 10/19/09)

Teacher Assistant Lifeguard

Chase, Christina (eff. 10/19/09)

Nurse

Hoffman, Susan

Secretary

Rodman, Nadine (eff. 9/18/09)

SUBSTITUTE REAPPOINTMENTS 2009-2010

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following substitutes:

Teacher Non-Degreed

Gherghetta, Leslie (eff. 9/1/09)

Teacher Asst.

Kander, Deborah (eff. 9/1/09)

Assistant Behavioral Specialist

Kander, Deborah

Bus Driver

Hendrickson, James (eff. 9/1/09)

LEAVE(S) OF ABSENCE 2009-2010

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff under the conditions stated and effective dates shown:

Back, Hae In Grade 3, TJ	10/22/09-10/30/09 FMLA ** 11/09/09-11/20/09 FMLA ** Intermittent
Bonilla, Armida Teacher Asst, AV	12/07/09-01/10/10 Maternity * 01/11/10-02/28/10 FMLA **
Soracco, Corlee Teacher Asst. Lifeguard, MHS	10/19/09-11/6/09 Personal Leave **/** (Substitute candidate to have valid Lifeguard/CPR certifications))

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits.
- *** Field experience for teacher preparation.

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2009-2010

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff member that has successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	'08-09 Level	'09-10 Level
Favaro, Dina	WD	BA, Step 4	MA, Step 5

CHANGE(S) OF ASSIGNMENT AND/OR SALARY 2009-2010

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

<u>Transfer</u>	<u>Former Assignment</u>	<u>In Place Of:</u>
Henderson, Richard * Building Foreperson, FMS \$48,703 (\$48,328 + \$375 longevity)	Custodian-Night Foreperson, 10/12/09-06/30/10 FMS	Petkavich, S. Deceased

- * Pending completion of 90-day probation.

TENURE TRACK SUPPORT REVISION 2009-2010

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following additions (**in bold**) to the First Year and Second Year Tenure Track staff for training in portfolio construction and peer support for the 2009-2010 school year:

Program: First, Second & Third Year Tenure Track
Description: The tenure track teachers will write portfolios and will receive ongoing support from their mentor
Dates: September 2009 – June 2010
Participating Staff: First year tenure track teachers for up to 10 hours each
Second & Third year tenure track teachers for up to 5 hrs each
Funding Source: Local
Rate of Payment: \$25/hour

First Year Tenure Track Teachers

Ackerman, Eleonora	Lieberman, Lance
Balestra, Maurizio *	Little, Stephanie
Beck, Amanda	Loscalzo, Lisa
Begley, Timothy	MacKinnon, Jocelyn
Brown, Sheryl	Mehringner, Barbra
Cryan, Ashley	Mejias, Madeline *
Gelber, David	Michel, Hailee
Grill, Alison	Middleton, Sarah
Harris, Sara	Mihalik, Monica
Hill, Joanne	Moy, Carol
Hornig, Kathryn *	Ruberto, Christine
Jones, Robert	Salas, Diego
Joo, Sharlene	Stoffel, Lindsey
Kolker, Mariel	Testa, Gina
LaVigna, A. Francesca	VanDerhoef, Jessica

* Leave Replacement

Second Year Tenure Track Teachers

Alvater, Teddie	McLain, Carolyn
Campbell, Michael	Rosario, Yesenia
Ciambrone, Kristen	Rubin, Judith
Cortez, Rosemary	Samuel, Rachel
Corwin, Alison	Skoldberg, Derek
Graddy, Sharon	Smalling, Sarah
Hart, Ana	Tartar, Dax
Hatala, Lisa	Talesnick, Melanie
Jarmulowicz, Peter	Vogt, Mary
Karger, Sarah	Wiehe, Petra
Lee, Alice	
Lempin, Kirsten	

TENURE TRACK SUPPORT REVISION 2009-2010

Third Year Tenure Track Teachers

Allen, Tracy	Kelly, Donna
Antoniello, Rocco	Kenny, Kristina
Baxter, Jennifer	Kilkenny, Ramona
Belmonte, Lauren	Krickus, Melissa
Borges, Janessa	Leonhard, Kristen
Carey, Susan	Maloney, Kristy
Cheikes, Ellen	Marullo, Brad
Clancy, Kelly	Moschella, Angela
DeLos Santos, Lissette	Piascik, Anne
DelGuercio, Dean	Pisello, Daniel
Englefried, Debora	Salazar, Jennifer
Favaro, Dina	Szamreta, Sarah
Femia, Charles	Vagnini, Brian
Guerriero, Bernadette	Ward, Sarah
Isolda, Marie	

EXPLANATION: Portfolio development and teacher support are part of the District’s new evaluation and tenure process.

EXTRA PAY 2009-2010

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions:

POSITION	STAFF MEMBER	YR SVC	PTS	SALARY	INC	TOTAL SALARY
ATHLETICS – MHS						
Drill Team Coach	Hayes, Willa	3	4	\$1,693	1	\$1,939
CO-CURRICULAR – MHS						
Music- Marching Band						
Custom Music Arranger	Sopko, Michael	5	3	\$1,270	2	\$1,516
STYLE Advisor	Harris, Sara*	1				\$847

* Salaries based upon 2009-2010 Extra Pay salary guide

EXTRA PAY REVISION(S) 2009-2010

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the revision(s) to the following extra-pay positions:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
CO-CURRICULAR- MHS						
STYLE Advisor	Mehta, Persis	5	2	\$847	2	\$1,093
ATHLETICS - FMS						
Field Hockey						
Assistant Coach	Daly, Ashley	3	6	\$2,540	1	\$2,910

* Salaries based upon 2009-2010 Extra Pay salary guide

VOLUNTEER(S) 2009-2010

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following volunteer(s) as listed:

Athletics – MHS

Chase, Christina - Cheerleading

Chavis, Jamaal – Drill Team

Athletics - FMS

Beck, Amanda – Girls’ Soccer

ATHLETIC SITE MANAGER 2009-2010

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following employee to the Athletic Site Manager position for the 2009 fall and 2010 spring seasons:

Hurley, W. Terrence – Special Education Teacher, MHS

EXPLANATION: This is a previously approved annual stipend position. The stipend is \$2,333 per season.

COMMUNITY SCHOOL 2009-2010

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Barry, Kayla		\$ 9.00/hr
Guerriero, Bernadette	Nurse	\$38.00/hr

EXPLANATION: Salaries to be paid from collected tuitions.

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School Ski Club staff:

Madden, John	\$135.00/week
Majorossy, Stephanie	\$150.00/week
O'Dell, Caitlin	\$150.00/week
Rosso, Keith	\$135.00/week
Summerer, Steve	\$135.00/week
Thomas, Dorota	\$150.00/week
Timmerman, Marjorie	\$135.00/week

EXPLANATION: Salaries to be paid from collected tuitions.

**INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT REVISION
2009-2010**

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following revised IDEA monies and employees for the 2009-2010 school year:

GRANT PAYROLL

ACCOUNT #	ACCOUNT NAME SALARIES	IDEA TOTAL
20-250-200-101-14-00	Corona, Beverly	\$ 6,000
	Hammell, Celeste (9/1/09-8/31/10)	\$ 76,000
	McCormack, Diane	\$ 25,000
	Still, Naomi	\$ 25,000
	TOTAL FOR ACCOUNT	132,000
20-250-200-101-14-EI	Chiariello, Cynthia	\$ 8,000
	McCormack, Diane	\$ 25,000
	Still, Naomi	\$ 25,000
	TOTAL FOR ACCOUNT	\$ 58,000
20-250-100-104-14-EI	Barnicle, Katharyn	
	Furphey, Jennifer	
	Harris, Sara	
	Hart, Ana	
	McNally, Barbara	
	Mehta, Persis	
	O'Connor, Marily	
	Priola, Claudine	
	Wood, Kathleen	
	TOTAL FOR ACCOUNT (Timesheets)	\$ 26,000

AMERICAN RECOVERY AND REINVESTMENT ACT REVISION 2009-2010

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following revised ARRA-IDEA monies and employees for the 2009-2010 school year:

GRANT PAYROLL

ACCOUNT #	ACCOUNT NAME SALARIES	IDEA TOTAL
20-455-216-104-14-00	Stoffel, Lindsey	\$ 51,107
	TOTAL FOR ACCOUNT	\$ 51,107
20-455-200-104-1400	Reilly, Mary Ann (9/1/09-8/31/10)	\$ 50,000
	TOTAL FOR ACCOUNT	\$ 50,000
20-455-200-104-14-EI	Reilly, Mary Ann (9/1/09-8/31/10)	\$ 50,000
	TOTAL FOR ACCOUNT	\$ 50,000
20-455-101-100-14-00	Mihalik, Monica	\$ 50,000
	TOTAL FOR ACCOUNT	\$ 50,000

CURRICULUM/HUMAN RESOURCES

K-5 ACADEMIC SUPPORT 2009-2010

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and the following non-certificated staff member(s) to provide after school academic support as assigned:

Non-Certificated Staff

Rae, Debra
Weiss-Allen, Gloria

EXPLANATION: To provide after school support for identified students. This program meets 2 times per week for one hour per session – not to exceed 40 hours per teacher and are paid as per contract language for teachers and hourly rate of pay for non-certificated staff.

K-5 ELL SUPPORT PROGRAM 2009-2010

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and the following non-certificated staff member(s) to provide after school ELL assistance as assigned:

Non-Certificated Staff

Ayres, Deborah
Calvay, Josephine
Fabbo, LuAnn
Gallagher, Pamela
Tonini, Marie

EXPLANATION: To provide after school support for identified ELL students. This program meets 2 times per week for an hour and are paid as per contract language for teachers and hourly rate of pay for non-certificated staff. This is funded through NCLB Title III.

AFTER SCHOOL HOMEWORK CLUB 2009-2010

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and the following non-certificated staff member(s) to provide after school homework assistance as assigned:

Non-Certificated Staff

Sandelli, Barbara D.

EXPLANATION: The Homework Program is supported by local district funds that provide homework assistance to students in Grades 3, 4, and 5 who do not have other resources to meet this need. Approximately 20 students are served at each school. The program meets three afternoons per week for 1 hour. Transportation is provided. Upon submission of approved timesheets, they will be compensated at the rate of \$25.00 per session

SOCIAL STUDIES CURRICULUM 2009-2010

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the additional staff members (**in bold**) for the following curriculum and instructional research development activity:

Program: K-12 Social Studies Curriculum
Description: Social Studies teachers to research curriculum and program planning.
Dates: July 2009-June 2010
Participating Staff: Social Studies teachers for up to 20 hours each
Funding Source: Local
Rate: Per contract language

Grades K-12 Social Studies Curriculum Teachers:

Antoniello, Rocco
Baxter, Jennifer
Beck, Amanda
Burdge, Jeffrey
DeMartino, Dawn
Emma, David
Ferraiolo, Elizabeth
George, Ann
Hantman, Dara
Kelly, Christine
Rooney-McNamara, Patricia
Monetti, Lori
Pentz, Elizabeth
Pryor, Sarah
Reuther, Karen
Romanker, Shawn
Toye, Crystal

EXPLANATION: This was reviewed by Curriculum Council and the Board Curriculum Committee and recommended to the Superintendent for Board approval. Educational program development proceeds according to the District's principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

SCIENCE ACADEMY RECRUITING 2009-2010

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the Science Academy Recruiting Program:

Program:	Science Academy Recruiting
Description:	Science Academy teachers will conduct student applicant interviews and analyze the applicants' scores for incoming freshman for the 2010-2011 school year.
Dates:	November 2009-December 2009
Participating Staff:	MHS teachers for up to 8 hours each
Funding Source:	Pfizer Grant
Rate:	Per contract language

Teachers:

Bowser, Lindsay
Colfax, Erin
Delimon, Julie
Kiernan, Brian
Madden, John
Sitarik, Kenneth
Wilpert, Marya

EXPLANATION: Interviews and score analysis is part of the student selection process for MHS Science Academy.

HUMAN RESOURCES (Motions #1-22 with revisions to motion #3)

Moved by Dr. Rieck, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner Ms. Horowitz, Ms. McNeil, Mrs. Murphy,
Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Mrs. Bangiola

BUSINESS MATTERS

FINANCIAL REPORTS

Motion #1 **Financial Reports of the Secretary to the Board of Education (Preliminary)**
that the Board of Education acknowledges receipt of the following financial reports in Appendix A for the month of **September, 2009.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Financial Reports of the Treasurer of School Monies (Preliminary)
that the Board of Education accept the Board Treasurer's Report for the months of **September, 2009** which are reconciled with the Board Secretary's Reports by fund for those periods.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **September 30, 2009,** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11 (a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **September 30, 2009** no budgetary line item account has been overexpended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary Date **October 19, 2009**

HELD PURCHASE ORDER CHECKS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 83.70** as per the attached for expenses incurred as per policy #3320.

BUDGET TRANSFERS (09-10)

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2009-2010 budget through **October 19, 2009.**

FUND RAISERS

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve fund raisers for the following schools as per the attached:

Alexander Hamilton
Alfred Vail
Frelinghuysen Middle School
Morristown High School

INSURANCE

Motion #7 that School Board Legal Liability insurance coverage be awarded to the ACE/Westchester Fire Insurance Company for the School Year 2009-2010 (policy period October 12, 2009 – October 12, 2010), at the annual premium of \$17,657.50. through the EMAR Insurance Group, Livingston, NJ; and, that payments be made when invoices are received based upon the terms, conditions, and endorsements of the policy.

**CONSTRUCTION
CHANGE ORDER**

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve change order #2 to Laumar Roofing Co. Inc. in the amount of \$7,000.00 for the roof replacement at Frelinghuysen Middle School. This change order is for the following:
Replace 525 sq. ft. of existing metal decking that was found to be damaged Or deteriorated upon demolition of existing roof system. Replace existing Metal counter flashing at lower roof area that is falling and pulling out of Masonry per field bulletin FB-001.
The Contractor shall provide all labor, materials and equipment necessary.

EXPLANATION

The amount of this change order will be taken out of the Contractor's General Masonry Repair allowance of \$50,000.00.

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve change order #2 to T.M. Brennan Contractors, Inc. in the amount of \$2,250.00 for the HVAC Upgrades at Morristown High School (Bid #09-006). This change order is for furnishing 2 – steel wide flange I beams (6”) in order to rig air cooled chiller.

PAYMENTS

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Architects in the amount of \$3,234.71 for professional and reimbursable expenses related to the Morristown High School Field Renovations through August 28, 2009. (Invoice #070854SKAR-RV35511)

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve a payment to T.M. Brennan Contractors, Inc. in the amount of \$70,265.80 for work related to the Morristown High School HVAC Upgrades through August 31, 2009.

DUAL USE ROOMS 2009-2010

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools as follows:

SCHOOL	ROOM #	DUAL USE
Alexander Hamilton	5	Spec. Ed. Resource Room / Spec. Ed. Resource Room
Hillcrest	H	Small Group / Small Group
Hillcrest	12	Basic Skills / Reading Recovery
Lafayette Learning	103	ABA Instruction / Occupational Therapy
Lafayette Learning	105C	Speech Therapy / OT Therapy
Morristown High School	255	Special Ed. / Visual Art
Normandy Park	5	ESL / ESL
Normandy Park	28	Resource Room / Resource Room
Sussex Avenue	102	ELL & Basic Skills / ELL & Basic Skills
Thomas Jefferson	9A	Small Group OT / Small Group Speech
Woodland School	1	Reading Recovery / Reading Recovery

BOND COUNSEL APPOINTMENT

Motion #13 that upon the recommendation the Board of Education approve McManimon & Scotland, L.L.C. as legal Bond Counsel as per the following resolution and attached Agreement.

RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN
LEGAL SERVICES ADOPTED BY THE BOARD OF EDUCATION
OF THE MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS

WHEREAS, there exists a need for specialized legal services in connection with the authorization and the issuance of School District obligations by The Board of Education of the Morris School District in the County of Morris (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon & Scotland, L.L.C., Newark, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS AS FOLLOWS:

1. The law firm of McManimon & Scotland, L.L.C., Newark, New Jersey is hereby retained to provide specialized legal services necessary in connection with the authorization and the issuance of obligations by the Board in accordance with an Agreement dated as of OCTOBER 19, 2009 and submitted to the Board (the "Contract").

2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the **MORRIS COUNTY DAILY RECORD**.

LEASE/PURCHASE FINANCING AUTHORIZATION

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution for lease/purchase financing:

RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, NEW JERSEY ENDORSING APPROVAL OF THE CONCEPT OF THE LEASE PURCHASE FINANCING FOR THE INSTALLATION OF AN ARTIFICIAL TURF FIELD, TRACK AND FIELD IMPROVEMENTS, AND RELATED SITE WORK AT MORRISTOWN HIGH SCHOOL, RATIFYING PUBLICATION OF THE NOTICES OF PUBLIC HEARING AND REQUEST FOR PROPOSALS FOR SELECTION OF A LESSOR AND INVESTOR IN CONNECTION WITH THE TRANSACTION, AUTHORIZING APPLICATION TO THE COMMISSIONER OF EDUCATION FOR APPROVAL OF THE PROPOSED LEASE PURCHASE AGREEMENT, DELEGATING THE AWARD OF THE LEASE TO BUSINESS ADMINISTRATOR CONTINGENT UPON RECEIVING APPROVAL OF THE COMMISSIONER OF EDUCATION OF THE PROPOSED LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS TO EXECUTE SUCH AGREEMENT AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education of the Morris School District in the County of Morris, New Jersey (the "Board") has determined that it is necessary to undertake installation of an artificial turf field, track and field improvements and related site improvements at Morristown High School, including all incidental work (the "Project") through a lease purchase transaction; and

WHEREAS, the Board has determined to pursue the lease purchase financing method in accordance with N.J.S.A. 18A:20-4.2(f) and the regulations promulgated there under consisting of N.J.A.C. 6A:26-10.1 *et seq.* (the "Regulations") to finance the Project; and

WHEREAS, the Board held a public hearing with respect to the proposed method of financing for the Project on October 19, 2009 after duly publishing a notice in accordance with the requirements of the Regulations; and

WHEREAS, the Board has selected McManimon & Scotland, L.L.C., to serve as Special Counsel (the "Special Counsel") for the transaction contemplated herein; and

WHEREAS, the Board hereby ratifies the publication of the notices of public hearing and request for the receipt of proposals for the selection of a lessor and investor to enter into a lease purchase agreement for the Project; and

WHEREAS, the Board wants to delegate to the Business Administrator/Board Secretary the ability to award of the lease to the firm proposing with the most competitive financing; and

WHEREAS, the Board and the prospective financing company now intend to enter into a lease purchase agreement, a ground lease agreement, an escrow deposit agreement, and all such other agreements and documents as may be necessary to complete the transaction once the Board receives the required approval of the Commissioner of Education (collectively, the "Lease"); and

WHEREAS, the Board now wants to delegate to the President and the School Business Administrator/Board Secretary the ability to execute the Lease and other related agreements and financing documents with the prospective purchaser of the lease purchase agreement (referred to herein as the "Lessor" and "Purchaser") upon the terms and the conditions set forth in this resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, NEW JERSEY AS FOLLOWS:

Section 1. The Board hereby endorses the concept of the lease purchase financing of the proposed Project.

Section 2. The Board hereby determines that the annual lease purchase principal and interest payments for the Project can be included within its net budget spending growth limitation and that such payments will not result in the need for approval by the voters of additional spending proposals to maintain existing instructional programs or extracurricular activities.

Section 3. The Business Administrator/Board Secretary, together with the Superintendent of Schools, Bond Counsel, the Auditor, the Board Attorney and other appropriate representatives of the Board (together, the "School District Professionals") are hereby authorized to advertise and to solicit proposals for the selection of a lessor and investor and to take other appropriate steps necessary to prepare for the proposed lease purchase financing of the Project, and all such actions taken to date are hereby ratified. The Business Administrator/Board Secretary is hereby authorized to award the Lease to the most competitive proposal.

Section 4. The Business Administrator/Board Secretary, together with the other School District Professionals, are hereby authorized to make application on behalf of the Board to the Commissioner of Education for the approval of the proposed lease purchase agreement for the Project and related documents in accordance with the requirements of the Regulations.

Section 5. The Board hereby approves the total projected maximum funding level of \$936,700, of which approximately \$175,860 is expected to be funded by a State grant under the *Educational Facilities Construction and Financing Act*, approximately \$116,749 by fundraising, \$200,000 by the LISC Grant, \$100,000 from the Dodge Foundation, \$100,000 from the Morristown Community Foundation, \$244,091 from funds of the Board of Education, resulting in a lease purchase agreement in the principal amount of not to exceed \$300,000 to finance the Project.

Section 6. The Board hereby authorizes the execution and the delivery of and the performance by the Board of its obligations under the Lease, which shall be substantially in the form on file with the School Business Administrator/Board Secretary, in accordance with the provisions of this resolution. The Board hereby authorizes and directs the Board President or the School Business Administrator/Board Secretary to approve any changes, additions or deletions to the Lease as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Lease by the Board President or the School Business Administrator/Board Secretary.

Section 7. The Board hereby authorizes the execution and the delivery of and the performance by the Board of its obligations under the Ground Lease Agreement, which shall be substantially in the form on file with the School Business Administrator/Board Secretary, in accordance with the provisions of this resolution. The Board hereby authorizes and directs the Board President or the School Business Administrator/Board Secretary to approve any changes, additions or deletions to the Ground Lease Agreement as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Ground Lease Agreement by the Board President or the School Business Administrator/Board Secretary.

Section 8. The Board hereby authorizes the Business Administrator/Board Secretary, if necessary, to enter into an escrow deposit agreement (the "Escrow Deposit Agreement") for a fee to be negotiated, which shall be substantially in the form on file with the School Business Administrator/Board Secretary, in accordance with the provisions of this resolution. The Board hereby authorizes and directs the Board President or the School Business Administrator/Board Secretary to approve any changes, additions or deletions to the Lease as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Escrow Deposit Agreement by the Board President or the School Business Administrator/Board Secretary.

Section 9. The payments of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board nor any agency, department or political subdivision thereof shall be obligated to pay any sum to the Lessor under the Lease from any taxing source for the payment of any sums due under the Lease. The obligations of the Board under the Lease shall not constitute indebtedness of the Morris School District or of any department, agency or political subdivision thereof. The Lease sets forth the term of the Lease, the rental payments to be paid by the Board in respect thereof and the dates on which rents shall be due and payable.

Section 10. The proceeds of the sale of the Lease shall be applied to (i) pay costs of the Project, (ii) pay accrued interest on the Lease, if any, and (iii) pay the costs of entering into the Lease.

Section 11. The Board hereby authorizes the preparation, the execution and the delivery of and the performance by the Board or its representatives of its obligations under the Lease, the Ground Lease, the Escrow Agreement and other related agreements and documents.

Section 12. The Board President or the School Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board the agreements referred to herein, if needed, and any such other agreements as may be necessary to carry out the transaction authorized by this resolution. The Board President, the School Business Administrator/Board Secretary, the School District Professionals and other appropriate representatives of the Board are hereby authorized and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the transaction contemplated by this resolution and the agreements authorized herein. The Board President, the School Business Administrator/Board Secretary, Special Counsel and other representatives of the Board as appropriate are hereby authorized to execute such documents and to take all actions that may be necessary or desirable for the implementation of the financing of the Project.

Section 13. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of the interest portion of the rental payments under the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease. The Lease will be designated as a "qualified tax-exempt obligation" for the purposes of Section 265(b)(3)(B)(ii) of the Code.

Section 14. If necessary, the Board reasonably expects to reimburse its expenditure of Equipment costs paid prior to the issuance of the Lease with proceeds from the tax-exempt lease.

(A) This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of Equipment costs paid prior to the issuance of the Lease with the proceeds of the Lease, in accordance with Treasury Regulations §150-2.

(B) The Equipment costs to be reimbursed with the proceeds of the Lease will be "capital expenditures" in accordance with the meaning of Section 150 of the Code.

(C) No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Lease used to reimburse the Board for Equipment costs, will not be used in a manner that results in the creation of "replacement proceeds," including "sinking funds," "pledged funds," or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Lease, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1).

(D) All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Lease is paid, or (ii) the date the Equipment is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

Section 15. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute the Section 15 Grant Agreement in the form provided by the New Jersey Schools Development Authority and to deliver it to the New Jersey Schools Development Authority on behalf of the Board. This Board of Education hereby delegates authority to the School Business Administrator for the supervision of the Project as required by the New Jersey Schools Development Authority, and the School Business Administrator is authorized to make decisions on behalf of the Board and to represent the Board in connection with the Projects.

Section 16. This resolution shall take effect immediately.

TRAVEL & REIMBURSEMENT

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BILLS LIST (09-10)

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2009-2010 bills list for the period ending

October 19, 2009

BUSINESS MATTERS (Motions #1-16)

Moved by Dr. Rieck, seconded by Ms. Pollak

AYES: Mrs. Fornaro except abstain on Motion #16, Dr. Gallerstein, Mr. Gardner,
Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSTAIN: Mrs. Fornaro on Motion #16

ABSENT: Mrs. Bangiola

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Murphy reported:

She sat in on focus groups for World Language.

Very impressed with discussions.

She attended the first “Alive at 25” program

Very well attended by all juniors as well as freshman, sophomores and even seniors.

Students learned that if they have a provisional license and are at a function where
minors are drinking even if they are not they will lose their license for 6 months.

Ms. Pollak commented on the High School Profile which was included in the packets.

Very well done.

ADJOURNMENT (8:10 p.m.)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner, Ms. Horowitz, Ms. McNeil, Mrs. Murphy,
Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Mrs. Bangiola

Respectfully Submitted

Susan Young
Business Administrator/
Board Secretary